

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2013**

**Preparer Contact Information**

Entity Name Pismo Beach  
 Human Resources Web Page pismobeach.org  
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2013-11984067200.xlsx

Preparer Name Marla Catalano  
 Phone Number 805-773-7011  
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/		Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay			Other Pay	Defined Benefit Plan		Contribution Plan
1.	Y	City Council	Mayor		9,778	9,778	6,593		0	2,940	N/A	0	12	13,458	
2.	Y	City Council	Council Member		6,178	9,778	6,256		0	2,940	N/A	0	12	13,369	
3.	Y	City Council	Council Member		6,178	9,778	9,130		0	2,940	N/A	0	12	12,186	
4.	Y	City Council	Council Member		6,178	9,778	9,130		0	2,940	N/A	0	13	1,881	
5.	Y	City Council	Mayor Pro Tem		6,178	9,778	9,130		0	2,940	N/A	0	12	1,182	
6.		Administration	City Clerk		76,753	93,294	82,744		0	660	2.5% @ 55	1,633	15,013	4,500	13,458
7.		Administration	Office Assistant II		35,699	43,392	37,267		0	996	2.5% @ 55	680	6,449		5,995
8.		Administration	City Manager		149,500	181,718	141,331		0	3,870	N/A	0	9,843	8,063	12,341
9.		Administration	City Manager		149,500	181,718	43,071		0	2,406	2.5% @ 55	1,323	6,518	1,125	14
10.		Administration	Executive Assistant		51,703	62,845	63,446		0	993	2.5% @ 55	1,147	10,325	2,000	5,998
11.		Administration	Part-Time Office Assistant		33,363	33,363	2,246		0		N/A				0
12.		Human Resources	Human Resources Manager		84,721	102,979	107,387		0	5,219	2.5% @ 55	1,994	17,743	2,000	1,881
13.		Conference and Visitors Bureau	Part-Time Office Assistant		32,323	32,323	1,585		0		N/A				0
14.		Conference and Visitors Bureau	Executive Director Pismo Beach CVB		80,639	98,017	79,302		0	900	2.5% @ 55	1,896	16,888	2,000	10,473
15.		Conference and Visitors Bureau	Part-Time Office Assistant		33,945	33,945	12,534	49	0	0	N/A	0			0
16.		Conference and Visitors Bureau	Administrative Assistant		39,405	47,897	52,320		0	757	2.5% @ 55	1,009	9,206		6,888
17.		Administrative Services	Accounting Technician		45,698	55,546	47,806		0	0	2.5% @ 55	947	9,051		6,993
18.		Administrative Services	Administrative Services Director		116,789	141,958	121,978		0	700	2.5% @ 55	2,501	22,632	4,500	13,458
19.		Administrative Services	Accountant		58,497	71,104	21,263		0		2% @ 62		1,108	917	6,757
20.		Administrative Services	Accounting Technician		45,698	55,546	52,465		0	97	2.5% @ 55	1,060	9,585		6,888
21.		Administrative Services	Office Assistant II		35,699	43,392	46,761		0	6,361	2.5% @ 55	781	7,174		629
22.		Administrative Services	Accountant		45,698	55,546	41,789		0	3,747	2.5% @ 55	1,175	6,149	1,083	0
23.		Administrative Services	Finance Manager		84,721	102,979	97,214		0	0	2.5% @ 55	1,994	17,743	2,000	13,458
24.		Administrative Services	Accounting Technician		45,698	55,546	49,207		0	0	2.5% @ 55	1,060	9,585		10,473
25.		Government Buildings	Maintenance Worker II		46,840	56,935	54,394		4,675	0	2.5% @ 55	1,116	10,070		13,086
26.		Police	Public Safety Dispatcher		43,709	53,129	53,637		29	627	2.5% @ 55	2,240	8,013		0
27.		Police	Police Officer		60,254	73,239	79,786		1,296	1,090	3% @ 50	0	35,559		6,972
28.		Police	Police Officer		60,254	73,239	95,101		22,440	3,254	3% @ 50	0	35,796		13,424
29.		Police	Administrative Secretary		45,698	55,546	46,472		564	0	2.5% @ 55	1,074	9,700		13,458
30.		Police	Support Services Supervisor		55,952	68,009	63,392		2,161	2,478	2.5% @ 55	3,422	11,836		6,972
31.		Police	Police Sgt.		79,058	96,096	111,319		1,179	931	3% @ 50	0	46,890		1,881
32.		Police	Police Sgt.		79,058	96,096	107,315		9,546	2,599	3% @ 50	0	46,890		13,424
33.		Police	Police Officer		60,254	73,239	79,881		9,375	550	3% @ 50	0	34,909		10,291
34.		Police	Police Officer		60,254	73,239	3,298		165	3,583	3% @ 50	0	1,371		0
35.		Police	Police Officer		60,254	73,239	103,352		13,240	3,978	3% @ 50	0	37,100		0
36.		Police	Police Officer		60,254	73,239	81,109		15,377	0	3% @ 55	0	12,302		0
37.		Police	Police Corporal		66,509	80,842	68,258		544	2,162	3% @ 50	0	32,417		12,855
38.		Police	Police Records Technician		39,406	47,898	43,721		145	0	2.5% @ 55	958	8,819		9,033
39.		Police	Part time Public Safety Dispatcher		53,123	53,123	21,454			0	2.5% @ 55	0	0		0
40.		Police	Community Services Officer		44,802	54,457	62,833		825	550	2.5% @ 55	3,142	1,135		0
41.		Police	Police Officer		60,254	73,239	52,101		4,120	2,731	3% @ 50	0	19,272		0
42.		Police	Police Commander		100,707	122,410	132,044			8,200	3% @ 50	0	53,366	2,000	629
43.		Police	Police Commander		100,707	122,410	117,839			8,098	3% @ 50	0	53,366	2,000	13,458
44.		Police	Part-Time Dispatcher		41,604	50,570	4,961			0	2.5% @ 55	0	874		0

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/ Defined Contribution Plan		Health, Dental, Vision
													Defined Benefit Plan	Contribution Plan	
45.		Police	Public Safety Dispatcher		43,709	53,129	54,315	696	550	700	2.5% @ 55	2,917	10,051		6,888
46.		Police	Police Officer		60,254	73,239	28,794	1,141	0	1,000	2.7% @ 57	0	3,078		3,409
47.		Police	Police Chief		128,913	156,695	162,749		7,533	7,697	3% @ 50	0	66,523	4,500	1,193
48.		Police	Reserve Police Officer		60,923	70,520	29,759		0	500	N/A	0	0		0
49.		Police	Police Sgt.		79,058	96,096	105,409	5,622	15,600	1,000	3% @ 50	0	46,890		13,052
50.		Police	Senior Public Safety Dispatcher		48,247	58,644	62,168	10,446	10,249	700	2.5% @ 55	3,406	11,678		13,424
51.		Police	Police Records Technician		41,400	50,322	49,410	219	0	7,690	2.5% @ 55	693	7,722		0
52.		Police	Police Officer		60,254	73,239	86,534	6,943	10,275	1,000	3% @ 50	0	35,710		6,888
53.		Police	Public Safety Dispatcher		43,709	53,129	55,773	3,831	550	700	2.5% @ 55	3,047	10,488		10,444
54.		Police	Police Officer		60,254	73,239	41,876	3,150	0	1,000	3% @ 55	0	8,008		4,568
55.		Police	Police Sgt.		79,058	96,096	106,830	10,309	7,601	1,000	3% @ 50	0	46,890		13,424
56.		Police	Public Safety Dispatcher		43,709	53,129	57,106	6,590	550	700	2.5% @ 55	3,064	10,540		10,344
57.		Police	Part-Time Police Detective		60,923	70,520	19,249		0	500	N/A	0	0		0
58.		Police	Police Officer		60,254	73,239	93,183	14,120	2,680	1,000	3% @ 50	0	35,470		6,972
59.		Police	Police Officer		60,254	73,239	35,450	956	0	1,000	2.7% @ 57	0	4,030		6,723
60.		Police	Police Officer		60,254	73,239	49,588	1,771	0	526	2.7% @ 57	0	5,462		5,728
61.		Police	Public Safety Dispatcher		43,709	53,129	23,511		732	3,211	2% @ 62	0	1,269		0
62.		Police	Police Officer		60,254	73,239	79,704	6,594	4,008	1,000	3% @ 50	0	36,329		13,424
63.		Police	Police Corporal		66,509	80,842	88,094	3,923	627	1,660	3% @ 50	0	37,957		6,929
64.		Police	Police Sgt.		79,058	96,096	106,262	1,560	5,124	1,660	3% @ 50	0	46,890		6,952
65.		Police	Police Officer		60,254	73,239	92,857	16,240	1,361	1,000	3% @ 50	0	36,497		13,377
66.		Fire	Paid Call Firefighter		22,464	30,805	1,744		0	0	N/A	0	0		0
67.		Fire	Paid Call Firefighter		22,464	30,805	6,688		0	70	N/A	0	0		0
68.		Fire	Paid Call Firefighter		22,464	30,805	2,781		0	0	2% @ 50	0	1,438		0
69.		Fire	Paid Call Firefighter	1	22,464	30,805	5,690		0	70	N/A	0	0		0
70.		Fire	Paid Call Firefighter		22,464	30,805	2,888		0	0	N/A	0	0		0
71.		Fire	Paid Call Firefighter		22,464	30,805	2,318		0	0	N/A	0	0		0
72.		Fire	Paid Call Firefighter		22,464	30,805	11,465		0	70	N/A	0	0		0
73.		Fire	Paid Call Firefighter	2	22,464	30,805	14,143	10	0	70	2% @ 50	0	7,461		0
74.		Fire	Paid Call Firefighter		22,464	30,805	3,548		0	0	N/A	0	0		0
75.		Fire	Paid Call Firefighter	3	22,464	30,805	13,774		0	70	N/A	0	0		0
76.		Fire	Paid Call Firefighter	4	22,464	30,805	8,083		0	70	N/A	0	0		0
77.		Fire	Paid Call Firefighter		22,464	30,805	9,210		0	70	N/A	0	0		0
78.		Fire	Paid Call Firefighter	5	22,464	30,805	19,837		0	70	2% @ 50	0	9,365		0
79.		Fire	Paid Call Firefighter	6	22,464	30,805	9,216		0	70	2% @ 50	0	5,029		0
80.		Fire	Paid Call Firefighter		22,464	30,805	4,813		0	70	N/A	0	0		0
81.		Fire	Paid Call Firefighter	7	22,464	30,805	13,212		0	70	N/A	0	0		0
82.		Fire	Paid Call Firefighter		22,464	30,805	3,381		0	70	N/A	0	0		0
83.		Fire	Paid Call Firefighter		22,464	30,805	6,336		0	70	N/A	0	0		0
84.		Fire	Paid Call Firefighter		22,464	30,805	6,869		0	70	N/A	0	0		0
85.		Fire	Paid Call Firefighter		22,464	30,805	1,845		0	0	N/A	0	0		0
86.		Lifeguard	Lifeguard	1	27,456	36,400	0		0	0	N/A	0	0		0
87.		Lifeguard	Lifeguard	2	27,456	36,400	0		0	0	2% @ 50	0	0		0
88.		Lifeguard	Lifeguard	3	27,456	36,400	0		0	0	N/A	0	0		0
89.		Lifeguard	Lifeguard	4	27,456	36,400	0		0	0	N/A	0	0		0
90.		Lifeguard	Lifeguard	5	27,456	36,400	0		0	0	2% @ 50	0	0		0
91.		Lifeguard	Lifeguard	6	27,456	36,400	0		0	0	2% @ 50	0	0		0
92.		Lifeguard	Lifeguard	7	27,456	36,400	0		0	0	N/A	0	0		0
93.		Lifeguard	Lifeguard		27,456	36,400	4,085		0	0	N/A	0	0		0
94.		Lifeguard	Lifeguard		27,456	36,400	6,056		0	0	N/A	0	0		0
95.		Lifeguard	Lifeguard		27,456	36,400	5,016		0	0	N/A	0	0		0

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Human Resources Web Page

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Phone Number

E-mail Address

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---			Applicable Defined Benefit Pension Formula	----- Employer Contribution: -----				
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employees' Share of Pension Benefits	Deferred Compensation/Defined Benefit Plan	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
96.		Lifeguard	Lifeguard		27,456	36,400	9,191		0	0	N/A	0	0		0
97.		Lifeguard	Lifeguard		27,456	36,400	4,972		0	0	N/A	0	0		0
98.		Lifeguard	Lifeguard		27,456	36,400	5,736		0	0	N/A	0	0		0
99.		Lifeguard	Lifeguard		27,456	36,400	2,115		0	0	N/A	0	0		0
100.		Lifeguard	Lifeguard		27,456	36,400	5,215		0	0	N/A	0	0		0
101.		Lifeguard	Lifeguard		27,456	36,400	5,751		0	0	N/A	0	0		0
102.		Lifeguard	Lifeguard		27,456	36,400	4,752		0	0	N/A	0	0		0
103.		Lifeguard	Lifeguard		27,456	36,400	4,591		0	0	N/A	0	0		0
104.		Lifeguard	Lifeguard		27,456	36,400	6,062		0	0	N/A	0	0		0
105.		Engineering	Part-time Office Assistant II		33,314	40,493	6,659		0	0	2.5% @ 55	0	1,574		0
106.		Engineering	Associate Engineer		80,639	98,017	85,275		0	900	2.5% @ 55	1,896	16,888	2,000	13,458
			Director of Public Works/City												
107.		Engineering	Engineer		125,769	152,874	117,861		2,912	3,900	2.5% @ 55	2,442	22,010	4,188	7,866
108.		Engineering	Public Works Manager		80,639	98,017	94,884		4,374	1,233	2.5% @ 55	1,896	16,888	2,000	13,458
109.		Engineering	Engineering Technician		46,842	56,936	46,469		2,030	0	2.5% @ 55	1,144	8,495		5,746
110.		Engineering	Engineering Technician		46,842	56,936	20,465		0	0	2% @ 62	0	0		0
111.		Engineering	Administrative Secretary		45,698	55,546	41,345		0	0	2.5% @ 55	922	8,509		13,458
112.		Engineering	Part-time Office Assistant II		33,314	40,493	1,019		0	0	N/A	0	0		0
113.		Engineering	Associate Engineer		80,639	98,017	43,306		0	0	2% @ 62	0	2,041	1,083	3,503
			Building Inspector/Plans												
114.		Building	Examiner		61,458	74,703	70,677		0	97	2.5% @ 55	1,437	12,891		6,888
115.		Building	Building Inspector I		50,442	61,312	62,632		0	5,415	2.5% @ 55	1,174	10,580		1,576
116.		Building	Building Official		82,655	100,468	98,009		0	900	2.5% @ 55	1,944	17,310	2,000	13,458
117.		Building	Building Permit Technician		44,583	54,191	49,303		0	650	2.5% @ 55	1,047	9,467		10,473
			Community Development												
118.		Planning	Director		116,789	141,958	140,568		0	3,660	2.5% @ 55	2,761	24,943	4,500	13,458
119.		Planning	Senior Planner		69,535	84,520	80,291		2,032	0	2.5% @ 55	1,631	14,562	2,000	10,473
120.		Planning	Associate Planner		62,995	76,571	76,152		0	99	2.5% @ 55	1,474	13,193	2,000	6,885
121.		Planning	Part-time Minute Clerk		34,923	38,501	3,249		0	0	2.5% @ 55	0	604		115
122.		Planning	Planning Manager		84,721	102,979	95,225		0	0	2.5% @ 55	1,994	17,743	2,000	13,458
123.		Planning	Part-time Planning Assistant				6,339		0	0	N/A	0	0		0
124.		Planning	Administrative Secretary		45,698	55,546	52,797	527	0	650	2.5% @ 55	1,129	10,180		10,473
			Part-time Recreation												
125.		Recreation	Coordinator		17,722	18,616	3,196		0	0	N/A	0	0		0
126.		Recreation	Part-time Office Assistant II		33,314	40,493	19,875		0	0	N/A	0	0		0
127.		Recreation	Recreation Supervisor		54,322	66,029	80,750	6,318	6,668	6,468	2.5% @ 55	1,332	11,952	2,000	1,182
			Part-time Recreation												
128.		Recreation	Coordinator		17,722	18,616	824		0	0	N/A	0	0		0
			Part-time Recreation												
129.		Recreation	Coordinator		31,429	34,653	1,964		0	0	2% @ 62	0	88		0
			Part-time Recreation												
130.		Recreation	Coordinator		31,429	34,653	12,772		0	0	N/A	0	0		0
			Part-time Recreation												
131.		Recreation	Coordinator		31,429	34,653	1,058		0	0	N/A	0	0		0
			Part-time Recreation												
132.		Recreation	Coordinator		31,429	34,653	2,652		0	0	N/A	0	0		0
			Part-time Recreation												
133.		Recreation	Coordinator		31,429	34,653	3,596		0	0	N/A	0	0		0

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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
134.		Recreation	Part-time Recreation Coordinator		34,923	38,501	1,998		0	0	N/A	0	0	0	
135.		Recreation	Part-time Recreation Coordinator		34,923	38,501	11,770		0	0	N/A	0	0	0	
136.		Recreation	Vets Hall Attendant		23,275	25,667	3,698		0	0	N/A	0	0	0	
137.		Recreation	Vets Hall Attendant		23,275	25,667	3,027		0	0	N/A	0	0	0	
138.		Facilities Maintenance	Facilities Maintenance Supervisor		62,995	76,571	78,570	3,660	7,358	1,044	2.5% @ 55	1,512	13,523	2,000	10,473
139.		Parks	Maintenance Worker I		38,444	46,729	41,764	67	0	0	2.5% @ 55	806	8,154		10,473
140.		Parks	Maintenance Worker II		46,840	56,935	50,146	475	219	0	2.5% @ 55	1,088	9,820		13,458
141.		Parks	Maintenance Worker II		46,840	56,935	47,857		1,382	6,990	2.5% @ 55	887	8,064		0
142.		Parks	Maintenance Worker I		38,444	46,729	44,920	431	0	97	2.5% @ 55	887	7,940		6,888
143.		Parks	Maintenance Worker II		46,840	56,935	47,435	1,109	1,182	99	2.5% @ 55	823	8,257		7,007
144.		Parks	Maintenance Worker II		46,840	56,935	53,957		0	97	2.5% @ 55	1,088	9,825		7,976
145.		Streets	Maintenance Worker II		46,840	56,935	13,226		0	225	2.5% @ 55	0	1,121		6,757
146.		Streets	Maintenance Worker II		46,840	56,935	16,399		3,010	0	2.5% @ 55	632	3,100		3,378
147.		Streets	Maintenance Worker I		38,444	46,729	34,320	88	0	0	2.5% @ 55	687	6,760		10,731
148.		Water	Water Systems Operator II		46,840	56,935	72,678	7,433	2,301	10,090	2.5% @ 55	1,116	10,070		0
149.		Water	Water System Supervisor		61,459	74,703	89,528	4,096	0	8,774	2.5% @ 55	1,474	12,927	2,000	629
150.		Water	Water Systems Operator II		46,840	56,935	56,708	1,601	0	785	2.5% @ 55	137	10,070		6,888
151.		Water	Water Systems Operator II		46,840	56,935	53,454	4,958	1,623	2,605	2.5% @ 55	1,009	9,248		13,086
152.		Water	Water Systems Operator I		46,840	56,935	50,842	2,815	2,071	3,056	2.5% @ 55	866	8,129		6,888
153.		Wastewater Treatment Plant	Wastewater Plant Operator II		49,212	59,817	57,115	2,032	2,190	2,102	2.5% @ 55	1,096	10,425		10,473
154.		Wastewater Treatment Plant	Regulatory Compliance Coordinator		52,997	64,418	41,437	117	0	624	2.5% @ 55	1,062	8,299		10,075
155.		Wastewater Treatment Plant	Wastewater Plant Operator II		49,212	59,817	55,283	830	611	1,890	2.5% @ 55	1,068	10,029		10,473
156.		Wastewater Treatment Plant	Wastewater Plant Mechanic II		55,678	67,677	36,220	1,223	1,578	385	2.5% @ 55	311	6,627	1,167	8,990
157.		Wastewater Treatment Plant	Wastewater Plant Operator II		49,212	59,817	71,193	2,613	2,314	9,267	2.5% @ 55	1,174	10,580		0
158.		Wastewater Treatment Plant	Wastewater Plant Operator II		49,212	59,817	57,875	3,265	0	1,995	2.5% @ 55	1,054	9,545		7,292
159.		Wastewater Treatment Plant	Wastewater Plant Operator II		49,212	59,817	59,461	2,285	1,287	2,763	2.5% @ 55	1,167	10,542		10,473
160.		Wastewater Treatment Plant	Wastewater System Supervisor		67,839	82,458	23,882	623	4,057	333	2.5% @ 55	894	4,292	584	3,378
161.		Motor Vehicle Operation	Fleet Mechanic		49,212	59,817	70,199	2,883	3,445	8,245	2.5% @ 55	1,174	10,580		0
162.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	6,808		0	0	N/A	0	0		0
163.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	256		0	0	N/A	0	0		0
164.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	916		0	0	N/A	0	0		0
165.		Parking Enforcement	Parking Operations Supervisor		59,959	72,881	65,275	1,566	4,787	660	2.5% @ 55	1,402	12,557	2,000	12,894
166.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	1,572		0	0	N/A	0	0		0
167.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	3,216		0	0	N/A	0	0		0

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2013**

**Preparer Contact Information**

Entity Name    
 Human Resources Web Page    
 Employees Hold more than One Position?  (Enter 'Yes' or 'No') 'Save As' Filename

Preparer Name    
 Phone Number    
 E-mail Address

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

| - - - Total Wages Subject to Medicare (Box 5 of W-2): - - - |

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: - - - - -			Health, Dental, Vision
												Employees' Share of Pension Benefits	Deferred Compensation/ Defined Benefit Plan	Deferred Compensation/ Defined Contribution Plan	
168.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	3,417		0	0	N/A	0	177		0
169.		Parking Enforcement	Part-time Parking Enforcement		17,722	18,616	10,007		0	0	N/A	0	0		0