

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2015**

**Preparer Contact Information**

Entity Name	Pismo Beach		
Human Resources Web Page	pismo beach.org		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
			2015-11984067200.xlsx

Preparer Name	Susan West Jones
Phone Number	805-773-7012
E-mail Address	swjones@pismo beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Overtime Pay						Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Deferred Contribution Plan	
1.	Y	City Council	Mayor		\$ 6,178	\$ 9,778	\$ 10,154	\$ -	\$ -	\$ 2,940	N/A		\$ -	\$ 12	\$ 14,941	
2.	Y	City Council	Council Member		\$ 6,178	\$ 6,178	\$ 6,415	\$ -	\$ -	\$ 2,965	N/A		\$ -	\$ 12	\$ 16,217	
3.	Y	City Council	Council Member		\$ 6,178	\$ 6,178	\$ 6,415	\$ -	\$ -	\$ 2,940	N/A		\$ -	\$ 12	\$ 8,655	
4.	Y	City Council	Council Member		\$ 6,178	\$ 6,178	\$ 6,415	\$ -	\$ -	\$ 1,800	N/A		\$ -	\$ -	\$ -	
5.	Y	City Council	Mayor Pro Tem		\$ 6,178	\$ 6,178	\$ 6,415	\$ -	\$ -	\$ 2,940	N/A		\$ -	\$ 12	\$ 1,198	
6.		Administration	City Manager		\$ 154,016	\$ 187,207	\$ 190,747	\$ -	\$ 1,345	\$ 4,500	2% @ 60		\$ 12,117	\$ 13,500	\$ 16,031	
7.		Administration	Executive Assistant		\$ 53,265	\$ 64,744	\$ 4,218	\$ -	\$ 894	\$ 15	2% @ 62		\$ 190	\$ 167	\$ 1,180	
8.		Administration	Office Assistant		\$ 33,319	\$ 40,499	\$ 1,163	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
9.		Administration	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 5,304	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
10.		Administration	Executive Assistant		\$ 53,265	\$ 64,744	\$ 41,370	\$ 56	\$ 150	\$ 867	2.5% @ 55		\$ 1,858	\$ 1,583	\$ 12,081	
11.		City Clerk	City Clerk		\$ 79,072	\$ 96,112	\$ 32,617	\$ -	\$ 4,893	\$ 220	2.5% @ 55		\$ 6,328	\$ 1,500	\$ 5,194	
12.		City Clerk	Administrative Assistant		\$ 40,595	\$ 49,344	\$ 44,604	\$ 63	\$ 249	\$ 239	2% @ 62		\$ 6,527	\$ -	\$ 7,400	
13.		City Clerk	City Clerk		\$ 79,072	\$ 96,112	\$ 56,085	\$ -	\$ -	\$ 450	2% @ 62		\$ 2,518	\$ 1,000	\$ 4,456	
14.		City Clerk	Office Assistant		\$ 33,319	\$ 40,499	\$ 3,165	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
15.		Human Resources	Management Services Director		\$ 106,343	\$ 129,260	\$ 118,046	\$ -	\$ 4,100	\$ 8,327	2.5% @ 55		\$ 17,127	\$ 3,146	\$ 1,288	
16.		Conference and Visitors Bureau	Executive Director Pismo Beach CVB		\$ 83,075	\$ 100,978	\$ 54,068	\$ -	\$ 10,811	\$ 450	2.5% @ 55		\$ 10,416	\$ 1,167	\$ 6,112	
17.		Conference and Visitors Bureau	Executive Director Pismo Beach CVB		\$ 83,075	\$ 100,978	\$ 48,509	\$ -	\$ -	\$ 450	2% @ 62		\$ 2,177	\$ 917	\$ 6,214	
18.		Conference and Visitors Bureau	Administrative Assistant		\$ 40,595	\$ 49,344	\$ 17,809	\$ -	\$ 1,883	\$ 394	2.5% @ 55		\$ 3,455	\$ -	\$ 1,795	
19.		Conference and Visitors Bureau	Administrative Assistant		\$ 40,595	\$ 49,344	\$ 28,590	\$ -	\$ -	\$ 385	2% @ 62		\$ 1,283	\$ 1,083	\$ 4,472	
20.		Conference and Visitors Bureau	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 14,812	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
21.		Conference and Visitors Bureau	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 5,664	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
22.		Administrative Services	Accounting Technician		\$ 47,078	\$ 57,224	\$ 53,936	\$ -	\$ -	\$ -	2.5% @ 55		\$ 8,156	\$ -	\$ 7,694	
23.		Administrative Services	Administrative Services Director		\$ 120,317	\$ 146,246	\$ 120,795	\$ -	\$ -	\$ 900	2.5% @ 55		\$ 17,880	\$ 4,500	\$ 16,093	
24.		Administrative Services	Accountant		\$ 60,264	\$ 73,251	\$ 68,005	\$ 47	\$ -	\$ -	2% @ 62		\$ 3,056	\$ 2,000	\$ 16,090	
25.		Administrative Services	Accounting Clerk		\$ 42,651	\$ 51,842	\$ 45,195	\$ -	\$ -	\$ 6,411	2% @ 62		\$ 2,031	\$ -	\$ 1,273	
26.		Administrative Services	Office Assistant II		\$ 36,777	\$ 44,703	\$ 45,917	\$ -	\$ 190	\$ 7,262	2.5% @ 55		\$ 6,737	\$ -	\$ 634	
27.		Administrative Services	Finance Manager		\$ 87,280	\$ 106,090	\$ 108,970	\$ -	\$ 4,805	\$ -	2.5% @ 55		\$ 15,988	\$ 2,000	\$ 16,094	
28.		Administrative Services	Accounting Technician		\$ 47,078	\$ 57,224	\$ 44,213	\$ 227	\$ -	\$ 6,588	2.5% @ 55		\$ 5,798	\$ -	\$ 1,298	
29.		Administrative Services	Part-time Accounting Technician		\$ 17,462	\$ 19,250	\$ 25,687	\$ 13	\$ -	\$ -	2% @ 62		\$ 1,142	\$ -	\$ -	
30.		Information Technology	IT Manager		\$ 83,075	\$ 100,978	\$ 90,411	\$ -	\$ 274	\$ 1,120	2% @ 60		\$ 5,731	\$ 2,000	\$ 7,432	
31.		Information Technology	Part-time IT Tech		\$ 10,483	\$ 11,554	\$ 7,178	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
32.		Police	Public Safety Dispatcher		\$ 47,762	\$ 58,055	\$ 45,298	\$ 754	\$ -	\$ 6,701	3% @ 55		\$ 2,869	\$ -	\$ 634	
33.		Police	Public Safety Dispatcher		\$ 47,762	\$ 58,055	\$ 27,315	\$ -	\$ 299	\$ 3,980	2.5% @ 55		\$ 5,391	\$ -	\$ -	
34.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 69,575	\$ 9,064	\$ 2,579	\$ 1,355	2.7% @ 57		\$ 7,399	\$ -	\$ 8,014	
35.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 39,986	\$ 3,676	\$ 150	\$ -	2.7% @ 57		\$ 3,887	\$ -	\$ 4,279	
36.		Police	Administrative Secretary II		\$ 47,078	\$ 57,224	\$ 59,452	\$ 116	\$ -	\$ 180	2.5% @ 55		\$ 8,723	\$ -	\$ 16,096	
37.		Police	Support Services Supervisor		\$ 61,140	\$ 74,316	\$ 77,221	\$ 6,210	\$ 8,074	\$ 700	2.5% @ 55		\$ 11,353	\$ -	\$ 7,649	
38.		Police	Police Sgt.		\$ 84,719	\$ 102,977	\$ 114,660	\$ 1,817	\$ 1,615	\$ 1,330	3% @ 50		\$ 35,027	\$ -	\$ 15,809	
39.		Police	Police Sgt.		\$ 84,719	\$ 102,977	\$ 100,823	\$ 7,440	\$ 4,258	\$ 8,925	3% @ 50		\$ 30,687	\$ -	\$ -	
40.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 90,893	\$ 9,740	\$ -	\$ 1,000	3% @ 50		\$ 27,688	\$ -	\$ 7,649	
41.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 92,636	\$ 16,817	\$ 4,290	\$ 1,000	3% @ 50		\$ 27,989	\$ -	\$ 16,031	
42.		Police	Part-time Records Technician		\$ 17,462	\$ 19,250	\$ 18,708	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
43.		Police	Part-time Police Reserves		\$ 33,550	\$ 33,550	\$ 21,137	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
44.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 88,286	\$ 10,177	\$ 282	\$ 1,000	3% @ 50		\$ 26,928	\$ -	\$ 15,722	
45.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 49,298	\$ 9,140	\$ 1,680	\$ 174	2.7% @ 57		\$ 5,334	\$ -	\$ 5,235	
46.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 23,933	\$ 1,078	\$ -	\$ 2,538	2.7% @ 57		\$ 2,550	\$ -	\$ 3,920	
47.		Police	Public Safety Dispatcher		\$ 47,762	\$ 58,055	\$ 28,764	\$ 69	\$ -	\$ -	2.7% @ 57		\$ 1,291	\$ -	\$ 4,470	
48.		Police	Police Records Technician		\$ 42,651	\$ 51,842	\$ 51,661	\$ 293	\$ -	\$ 908	2.5% @ 55		\$ 7,606	\$ -	\$ 7,649	
49.		Police	Community Services Officer		\$ 48,956	\$ 59,507	\$ 63,835	\$ 222	\$ -	\$ 8,625	2.5% @ 55		\$ 9,454	\$ -	\$ -	

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**Preparer Contact Information**

Entity Name Pismo Beach  
 Human Resources Web Page pismo beach.org  
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2015-11984067200.xlsx

Preparer Name Susan West Jones  
 Phone Number 805-773-7012  
 E-mail Address swjones@pismo beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay				Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Overtime Pay							Plan: Employees' Share Paid by Employer	Deferred Plan: Employer's Share	Compensation/Deferred Contribution Plan	
50.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 100,200	\$ 21,042	\$ -	\$ 8,925	3% @ 55	\$	\$ 14,848	\$ -	\$ -		
51.		Police	Police Commander		\$ 103,749	\$ 126,107	\$ 113,151	\$ -	\$ 10,593	\$ 6,833	3% @ 50	\$	\$ 34,380	\$ 2,000	\$ 5,142		
52.		Police	Public Safety Dispatcher		\$ 47,762	\$ 58,055	\$ 62,802	\$ 10,293	\$ 271	\$ 467	2.5% @ 55	\$	\$ 4,027	\$ -	\$ 16,094		
53.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 75,068	\$ 12,378	\$ 383	\$ 1,000	2.7% @ 57	\$	\$ 8,095	\$ -	\$ 7,649		
54.		Police	Police Chief		\$ 132,807	\$ 161,428	\$ 157,087	\$ -	\$ 11,495	\$ 1,900	3% @ 50	\$	\$ 47,756	\$ 4,500	\$ 16,093		
55.		Police	Part-time Police Commander		\$ 103,749	\$ 126,107	\$ 14,325	\$ -	\$ -	\$ -	3% @ 50	\$	\$ -	\$ -	\$ -		
56.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 39,001	\$ 3,595	\$ -	\$ -	2.7 @ 57	\$	\$ 3,887	\$ -	\$ 7,271		
57.		Police	Part-time Police Reserve		\$ 33,550	\$ 33,550	\$ 814	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
58.		Police	Police Sgt.		\$ 84,719	\$ 102,977	\$ 107,375	\$ -	\$ 12,677	\$ 1,840	3% @ 50	\$	\$ 33,690	\$ 1,500	\$ 16,096		
59.		Police	Senior Public Safety Dispatcher		\$ 51,185	\$ 62,216	\$ 69,827	\$ 10,295	\$ 11,163	\$ 700	2.5% @ 55	\$	\$ 10,314	\$ -	\$ 12,445		
60.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 67,272	\$ 4,270	\$ 16,896	\$ 720	3% @ 55	\$	\$ 10,730	\$ -	\$ 6,775		
61.		Police	Public Safety Dispatcher		\$ 46,371	\$ 56,364	\$ 62,962	\$ 5,439	\$ -	\$ 583	3% @ 55	\$	\$ 4,044	\$ -	\$ 16,090		
62.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 60,970	\$ 10,082	\$ 9,266	\$ 2,814	3% @ 50	\$	\$ 22,536	\$ -	\$ 2,577		
63.		Police	Police Sgt.		\$ 84,719	\$ 102,977	\$ 24,036	\$ -	\$ 11,005	\$ -	3% @ 50	\$	\$ 10,634	\$ -	\$ 3,701		
64.		Police	Public Safety Dispatcher		\$ 47,762	\$ 58,055	\$ 55,178	\$ -	\$ -	\$ 700	3% @ 50	\$	\$ 8,289	\$ -	\$ 12,445		
65.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 75,045	\$ 9,669	\$ 520	\$ 1,000	2.7% @ 57	\$	\$ 8,109	\$ -	\$ 16,090		
66.		Police	Part-time Police Reserve		\$ 33,550	\$ 33,550	\$ 20,859	\$ -	\$ -	\$ 500	N/A	\$	\$ -	\$ -	\$ -		
67.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 1,879	\$ -	\$ 6,257	\$ 9	2.7% @ 57	\$	\$ 207	\$ -	\$ (53)		
68.		Police	Public Safety Dispatcher		\$ 47,762	\$ 58,055	\$ 20,136	\$ -	\$ -	\$ 18	2.7% @ 57	\$	\$ 902	\$ -	\$ 2,538		
69.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 94,308	\$ 17,024	\$ -	\$ 1,000	3% @ 50	\$	\$ 28,611	\$ -	\$ 16,090		
70.		Police	Police Corporal		\$ 71,271	\$ 86,631	\$ 93,990	\$ 2,157	\$ 5,860	\$ 1,660	3% @ 50	\$	\$ 28,367	\$ -	\$ 16,094		
71.		Police	Police Corporal		\$ 71,271	\$ 86,631	\$ 103,873	\$ 6,118	\$ 4,072	\$ 1,220	3% @ 50	\$	\$ 31,630	\$ -	\$ 7,880		
72.		Police	Police Officer		\$ 64,568	\$ 78,483	\$ 41,581	\$ 3,458	\$ 1,836	\$ 1,000	2.7% @ 57	\$	\$ 4,513	\$ -	\$ 9,367		
73.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 2,328	\$ -	\$ -	\$ 70	N/A	\$	\$ -	\$ -	\$ -		
74.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 13,593	\$ 461	\$ -	\$ 70	N/A	\$	\$ -	\$ -	\$ -		
75.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 587	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
76.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 7,052	\$ -	\$ -	\$ 70	2.7% @ 57	\$	\$ 466	\$ -	\$ -		
77.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 1,104	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
78.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 11,576	\$ -	\$ -	\$ 70	2.7% @ 57	\$	\$ 3,923	\$ -	\$ -		
79.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 5,774	\$ -	\$ -	\$ 70	2.7% @ 57	\$	\$ 245	\$ -	\$ -		
80.		Fire	Paid Call Firefighter	1	\$ 10,080	\$ 14,810	\$ 6,232	\$ -	\$ -	\$ -	2.7% @ 57	\$	\$ 426	\$ -	\$ -		
81.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 302	\$ -	\$ -	\$ -	2.7% @ 57	\$	\$ 35	\$ -	\$ -		
82.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 791	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
83.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 8,810	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
84.		Fire	Paid Call Firefighter	2	\$ 10,080	\$ 14,810	\$ 2,592	\$ -	\$ -	\$ 70	2% @ 50	\$	\$ 759	\$ -	\$ -		
85.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 2,249	\$ -	\$ -	\$ -	2% @ 50	\$	\$ 259	\$ -	\$ -		
86.		Fire	Paid Call Firefighter	3	\$ 10,080	\$ 14,810	\$ 10,977	\$ -	\$ -	\$ 70	2.7% @ 57	\$	\$ 1,037	\$ -	\$ -		
87.		Fire	Paid Call Firefighter	4	\$ 10,080	\$ 14,810	\$ 3,049	\$ -	\$ -	\$ -	2% @ 50	\$	\$ 1,517	\$ -	\$ -		
88.		Fire	Paid Call Firefighter	5	\$ 10,080	\$ 14,810	\$ 6,782	\$ -	\$ -	\$ 70	2% @ 50	\$	\$ 2,774	\$ -	\$ -		
89.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 1,174	\$ -	\$ -	\$ -	2.7% @ 57	\$	\$ 131	\$ -	\$ -		
90.		Fire	Paid Call Firefighter	6	\$ 10,080	\$ 14,810	\$ 14,429	\$ -	\$ -	\$ 70	N/A	\$	\$ -	\$ -	\$ -		
91.		Fire	Paid Call Firefighter	7	\$ 10,080	\$ 14,810	\$ 5,457	\$ -	\$ -	\$ 70	2.7% @ 57	\$	\$ 579	\$ -	\$ -		
92.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 15,286	\$ -	\$ -	\$ 70	N/A	\$	\$ -	\$ -	\$ -		
93.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 7,005	\$ -	\$ -	\$ 70	N/A	\$	\$ -	\$ -	\$ -		
94.		Fire	Paid Call Firefighter		\$ 10,080	\$ 14,810	\$ 4,616	\$ -	\$ -	\$ 70	2.7% @ 57	\$	\$ 270	\$ -	\$ -		
95.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 5,242	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
96.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 5,151	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
97.		Lifeguard	Lifeguard III		\$ 16,250	\$ 19,500	\$ 7,981	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		
98.		Lifeguard	Lifeguard I		\$ 15,400	\$ 19,500	\$ 4,100	\$ -	\$ -	\$ -	N/A	\$	\$ -	\$ -	\$ -		

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			2015-11984067200.xlsx

Preparer Name	Susan West Jones
Phone Number	805-773-7012
E-mail Address	swjones@pismo beach.org

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							Pay	Overtime Pay	Pay	Pay				Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Plan: Employer's Share	Health, Dental, Vision	
99.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 8,124	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
100.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 5,821	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
101.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 8,254	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
102.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 3,414	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
103.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 3,933	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
104.		Lifeguard	Lifeguard- Lead		\$ 17,850	\$ 21,420	\$ 5,202	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
105.		Lifeguard	Lifeguard I		\$ 15,400	\$ 19,500	\$ 5,165	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
106.		Lifeguard	Lifeguard I		\$ 15,400	\$ 19,500	\$ 6,008	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
107.		Lifeguard	Lifeguard I		\$ 15,400	\$ 19,500	\$ 3,067	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
108.		Lifeguard	Lifeguard- Lead		\$ 17,850	\$ 21,420	\$ 2,758	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
109.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 3,169	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
110.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 1,124	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
111.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 3,252	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
112.		Lifeguard	Lifeguard I		\$ 15,400	\$ 17,850	\$ 2,463	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
113.		Lifeguard	Lifeguard III		\$ 16,250	\$ 19,500	\$ 11,830	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
114.		Lifeguard	Lifeguard I		\$ 15,400	\$ 19,500	\$ 4,127	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	\$ -
115.		Engineering	Associate Civil Engineer		\$ 83,075	\$ 100,978	\$ 106,497	\$ -	\$ 381	\$ 900	\$ 2,500	2.5% @ 55		\$ 15,506	\$ 2,000	\$ 16,031	
116.		Engineering	Director of Public Works/City Engineer		\$ 129,568	\$ 157,491	\$ 145,958	\$ -	\$ 11,199	\$ 3,900	\$ 4,500	2.5% @ 55		\$ 21,379	\$ 4,500	\$ 8,656	
117.		Engineering	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 5,778	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
118.		Engineering	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 13,630	\$ -	\$ 40	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
119.		Engineering	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 2,800	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
120.		Engineering	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 2,514	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
121.		Engineering	Engineering Technician		\$ 50,698	\$ 61,624	\$ 56,596	\$ 132	\$ 75	\$ -	\$ -	2% @ 62		\$ 2,543	\$ -	\$ 12,445	
122.		Engineering	Administrative Secretary		\$ 47,078	\$ 57,224	\$ 27,941	\$ 97	\$ -	\$ 55	\$ -	2% @ 62		\$ 1,254	\$ -	\$ 3,888	
123.		Engineering	Administrative Secretary		\$ 47,078	\$ 57,224	\$ 41,716	\$ -	\$ -	\$ -	\$ -	2.5% @ 55		\$ 6,174	\$ -	\$ 16,031	
124.		Engineering	Associate Civil Engineer		\$ 83,075	\$ 100,978	\$ 93,230	\$ -	\$ 658	\$ 660	\$ 2,000	2% @ 62		\$ 4,189	\$ 2,000	\$ 12,851	
125.		Building	Building Inspector/Plans Examiner		\$ 63,315	\$ 76,960	\$ 50,929	\$ -	\$ 579	\$ 165	\$ -	2.5% @ 55		\$ 8,593	\$ -	\$ 4,258	
126.		Building	Building Inspector II		\$ 57,360	\$ 69,722	\$ 70,573	\$ -	\$ -	\$ 5,953	\$ -	2.5% @ 55		\$ 10,236	\$ -	\$ 1,899	
127.		Building	Part-time Office Assistant		\$ 14,550	\$ 19,500	\$ 4,249	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
128.		Building	Building Permit Technician		\$ 45,930	\$ 55,828	\$ 58,331	\$ -	\$ -	\$ -	\$ -	2.5% @ 55		\$ 8,544	\$ -	\$ 12,447	
129.		Planning	Community Development Director		\$ 120,317	\$ 146,246	\$ 126,944	\$ -	\$ 16,918	\$ 2,925	\$ 3,563	2.5% @ 55		\$ 19,789	\$ 3,563	\$ 13,171	
130.		Planning	Part-time Senior Planner		\$ 75,000	\$ 75,000	\$ 35,588	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
131.		Planning	Associate Planner		\$ 64,898	\$ 78,884	\$ 81,025	\$ -	\$ 3,569	\$ 249	\$ -	2.5% @ 55		\$ 11,888	\$ 2,000	\$ 7,400	
132.		Planning	Community Development Director		\$ 120,317	\$ 146,246	\$ 14,804	\$ -	\$ -	\$ -	\$ -	2% @ 62		\$ 664	\$ 250	\$ 2,713	
133.		Planning	Planning Manager		\$ 87,280	\$ 106,090	\$ 70,206	\$ -	\$ 10,977	\$ -	\$ -	2.5% @ 55		\$ 12,240	\$ 1,333	\$ 10,544	
134.		Planning	Associate Planner		\$ 64,898	\$ 78,884	\$ 20,967	\$ -	\$ -	\$ -	\$ -	2% @ 62		\$ 941	\$ 622	\$ 5,372	
135.		Planning	Part-time Office Assistant		\$ 14,500	\$ 19,500	\$ 150	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
136.		Planning	Administrative Secretary		\$ 47,078	\$ 57,224	\$ 59,061	\$ -	\$ -	\$ -	\$ -	2.5% @ 55		\$ 8,832	\$ -	\$ 12,039	
137.		Recreation	Part-time Recreation Coordinator		\$ 13,430	\$ 14,810	\$ 6,548	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
138.		Recreation	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 20,570	\$ -	\$ 31	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
139.		Recreation	Recreation Program Supervisor		\$ 71,635	\$ 87,073	\$ 77,681	\$ -	\$ -	\$ 660	\$ -	2.5% @ 55		\$ 11,249	\$ 2,000	\$ 10,573	
140.		Recreation	Part-time Office Assistant		\$ 14,550	\$ 16,047	\$ 1,337	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
141.		Recreation	Part-time Recreation Coordinator		\$ 13,430	\$ 14,810	\$ 14,070	\$ -	\$ -	\$ -	\$ -	2% @ 62		\$ 633	\$ -	\$ -	
142.		Recreation	Part-time Recreation Coordinator		\$ 13,430	\$ 14,810	\$ 1,420	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
143.		Recreation	Part-time Recreation Coordinator		\$ 17,462	\$ 19,250	\$ 26,610	\$ -	\$ -	\$ -	\$ -	2% @ 62		\$ 994	\$ -	\$ -	
144.		Recreation	Part-time Recreation Coordinator		\$ 13,430	\$ 14,810	\$ 7,600	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
145.		Recreation	Part-time Recreation Coordinator		\$ 13,430	\$ 14,810	\$ 1,360	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
146.		Recreation	Recreation Teacher		\$ 16,790	\$ 18,510	\$ 12,273	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	
147.		Recreation	Vets Hall Attendant		\$ 13,000	\$ 13,000	\$ 1,547	\$ -	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2015**

**Preparer Contact Information**

Entity Name Pismo Beach  
 Human Resources Web Page pismo beach.org  
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2015-11984067200.xlsx

Preparer Name Susan West Jones  
 Phone Number 805-773-7012  
 E-mail Address swjones@pismo beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution				
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation/Deferred Contribution Plan	Health, Dental, Vision	
148.		Recreation	Vets Hall Attendant		\$ 13,000	\$ 13,000	\$ 2,277	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	-	
149.		Streets	Facilities Maintenance Supervisor		\$ 64,898	\$ 78,884	\$ 67,852	\$ 4,130	\$ 2,015	\$ 8,585	2.5% @ 55	\$ -	\$ 10,173	\$ 1,833	\$ -	-
150.		Parks	Maintenance Worker II		\$ 48,255	\$ 58,654	\$ 59,583	\$ 69	\$ 578	\$ -	2.5% @ 55	\$ -	\$ 8,704	\$ -	\$ 12,445	-
151.		Parks	Maintenance Worker II		\$ 48,255	\$ 58,654	\$ 59,708	\$ 1,292	\$ -	\$ -	2.5% @ 55	\$ -	\$ 8,752	\$ -	\$ 12,445	-
152.		Parks	Part-time Office Assistant		\$ 11,638	\$ 12,834	\$ 1,150	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
153.		Parks	Maintenance Worker I		\$ 39,605	\$ 48,140	\$ 50,985	\$ 186	\$ 1,973	\$ 7,980	2.5% @ 55	\$ -	\$ 7,283	\$ -	\$ -	-
154.		Parks	Maintenance Worker I		\$ 39,605	\$ 48,140	\$ 35,502	\$ 166	\$ 2,927	\$ 193	2.5% @ 55	\$ -	\$ 5,548	\$ -	\$ 5,545	-
155.		Parks	Maintenance Worker II		\$ 48,255	\$ 58,654	\$ 59,618	\$ 600	\$ 2,569	\$ 249	2.5% @ 55	\$ -	\$ 8,718	\$ -	\$ 7,400	-
156.		Parks	Maintenance Worker II		\$ 48,255	\$ 58,654	\$ 59,505	\$ -	\$ -	\$ 220	2.5% @ 55	\$ -	\$ 8,721	\$ -	\$ 7,429	-
157.		Parks	Part-Time Maintenance Worker		\$ 14,550	\$ 16,047	\$ 714	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
158.		Streets	Maintenance Worker I		\$ 39,605	\$ 48,140	\$ 45,290	\$ 824	\$ 3,222	\$ -	2% @ 60	\$ -	\$ 2,886	\$ -	\$ 16,061	-
159.		Streets	Maintenance Worker II		\$ 48,255	\$ 58,654	\$ 61,753	\$ 335	\$ 6,081	\$ -	2.5% @ 55	\$ -	\$ 9,060	\$ -	\$ 15,718	-
160.		Streets	Maintenance Worker II		\$ 48,255	\$ 58,654	\$ 54,594	\$ 1,192	\$ 3,200	\$ 165	2.5% @ 55	\$ -	\$ 7,875	\$ -	\$ 11,994	-
161.		Water	Water System Supervisor		\$ 63,315	\$ 76,960	\$ 83,612	\$ 4,901	\$ 4,901	\$ 7,922	2.5% @ 55	\$ -	\$ 11,859	\$ 2,000	\$ 634	-
162.		Water	Water Systems Operator II		\$ 48,255	\$ 58,654	\$ 42,031	\$ 1,628	\$ 2,845	\$ 165	2.5% @ 55	\$ -	\$ 7,018	\$ -	\$ 4,881	-
163.		Water	Water Systems Operator II		\$ 48,255	\$ 58,654	\$ 64,259	\$ 4,703	\$ 2,168	\$ -	2.5% @ 55	\$ -	\$ 9,060	\$ -	\$ 15,030	-
164.		Water	Water Systems Operator I		\$ 41,610	\$ 50,578	\$ 58,174	\$ 1,870	\$ 3,244	\$ 220	2.5% @ 55	\$ -	\$ 8,022	\$ -	\$ 9,058	-
165.		Wastewater Treatment Plant	Wastewater Plant Operator I		\$ 41,610	\$ 50,578	\$ 25,358	\$ 571	\$ -	\$ -	2% @ 62	\$ -	\$ 1,066	\$ -	\$ 6,236	-
166.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 50,698	\$ 61,624	\$ 65,530	\$ 935	\$ -	\$ -	2.5% @ 55	\$ -	\$ 9,287	\$ -	\$ 12,446	-
167.		Wastewater Treatment Plant	Regulatory Compliance Coordinator		\$ 57,360	\$ 69,722	\$ 42,883	\$ 1,104	\$ 2,324	\$ 174	2% @ 62	\$ -	\$ 1,928	\$ -	\$ 5,235	-
168.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 50,698	\$ 61,624	\$ 67,095	\$ 2,299	\$ 1,787	\$ 7,925	2.5% @ 55	\$ -	\$ 9,630	\$ -	\$ -	-
169.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 50,698	\$ 61,624	\$ 66,974	\$ 2,764	\$ 2,297	\$ 7,925	2.5% @ 55	\$ -	\$ 9,612	\$ -	\$ -	-
170.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 50,698	\$ 61,624	\$ 75,570	\$ 5,112	\$ -	\$ 165	2.5% @ 55	\$ -	\$ 10,948	\$ -	\$ 12,447	-
171.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 50,698	\$ 61,624	\$ 65,498	\$ 1,794	\$ 1,381	\$ 2,618	2.5% @ 55	\$ -	\$ 9,419	\$ -	\$ 9,573	-
172.		Wastewater Treatment Plant	Wastewater System Supervisor		\$ 68,517	\$ 83,283	\$ 87,921	\$ 2,302	\$ -	\$ 660	2.5% @ 55	\$ -	\$ 12,771	\$ 2,000	\$ 16,092	-
173.		Motor Vehicle Operation	Fleet Mechanic		\$ 50,698	\$ 61,624	\$ 64,879	\$ 1,340	\$ 3,627	\$ 8,585	2.5% @ 55	\$ -	\$ 9,519	\$ -	\$ -	-
174.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 4,011	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
175.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 100	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
176.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 9,083	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
177.		Parking Enforcement	Parking Operations Supervisor		\$ 61,771	\$ 75,083	\$ 77,121	\$ -	\$ 389	\$ 660	2.5% @ 55	\$ -	\$ 11,315	\$ 2,000	\$ 13,899	-
178.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 5,544	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
179.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 3,045	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
180.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 9,576	\$ -	\$ -	\$ -	2% @ 60	\$ -	\$ -	\$ -	\$ -	-
181.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 8,214	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
182.		Parking Enforcement	Part-time Parking Office Assistant		\$ 14,550	\$ 16,047	\$ 4,043	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
183.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 6,095	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
184.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 9,272	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-
185.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,500	\$ 10,500	\$ 3,182	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	-