

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2018

Preparer Contact Information

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Pismo Beach	
Human Resources Web Page	http://www.pismo beach.org/236/Human-Resources	
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes (Enter 'Yes' or 'No')	'Save As' Filename 2018-11984067200.xlsx
	No (Enter 'Yes' or 'No')	

Preparer Name	Kristin Bennet
Phone Number	(805) 773-7011
E-mail Address	payroll@pismo beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Defined Contribution Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan: Contribution	
1.	Y	111	City Council		9,277	12,866	6,415			1,800	N/A				0
2.	Y	111	City Council		9,277	12,866	6,415			2,940	N/A				19,292
3.	Y	111	City Council		9,277	12,866	6,415			2,940	N/A			12	23,460
4.	Y	111	City Council		9,277	12,866	6,415			2,940	N/A			12	9,661
5.	Y	111	City Council		12,866	12,866	10,016			2,940	N/A			12	1,206
6.		121	Management Analyst		65,213	79,267	61,238	334	157	2,753	2.0% @ 60		3,935	2,000	8,110
7.		121	City Manager		179,478	218,157	214,747		1,629	9,130	2.0% @ 60		13,786	18,500	21,309
8.		122	VIC Host		15,140	16,690	1,682				2.0% @ 60		112		0
9.		122	CVB Executive Director		99,229	120,614	118,722		1,856	1,080	2.0% @ 62		5,864	2,000	16,854
10.		122	VIC Host		15,140	16,690	12,582				N/A				0
11.		122	VIC Host		15,140	16,690	11,249				N/A				0
12.		122	CVB Tourism Coordinator		57,639	70,060	14,965				2.0% @ 62		718		0
13.		122	VIC Host		18,170	20,030	33,942	999		55	2.0% @ 62		1,665	167	1,593
14.		122	PT Facilities Attendant	2529	15,140	16,690	7,354				N/A				0
15.		122	VIC Host		15,140	16,690	6,930				N/A				0
16.		122	CVB Tourism Coordinator		57,639	70,060	54,129		2,061	4,249	2.0% @ 62		2,656	1,750	4,770
17.		122	Part time Miscellaneous	2493	15,140	16,690	4,313				N/A				0
18.		142	Administrative Assistant		43,929	53,396	52,462	334	346	2,573	2.5% @ 55		5,437		8,110
19.		142	City Clerk		85,565	104,005	98,260		1,986	2,493	2.0% @ 62		4,855	2,000	9,093
20.		143	Management Services Director		120,901	146,956	124,869		37,336	6,048	2.5% @ 55		12,891	4,125	9,937
21.		143	Management Services Director		136,788	166,267	9,136			802	2.0% @ 60		606	375	160
22.		152	Office Assistant II		39,798	48,374	13,561			1,246	2.0% @ 62		691		3,640
23.		152	Accounting Technician		50,944	61,923	46,535			10,654	2.5% @ 55		4,799		0
24.		152	PT Accounting Clerk		15,140	16,690	4,152				N/A				0
25.		152	Accounting Clerk		46,153	56,099	39,197			10,654	2.0% @ 62		1,890		0
26.		152	Office Assistant II		39,798	48,374	21,890	11	1,523	1,122	2.0% @ 62		1,051		4,926
27.		152	Administrative Services Director		136,788	166,267	163,660		5,891	3,030	2.5% @ 55		16,960	4,500	21,309
28.		152	Accounting Supervisor		70,227	85,361	83,112	5,414		2,130	2.0% @ 62		4,107	2,000	21,309
29.		152	Accounting Clerk		46,153	56,099	23,345	3	401	1,075	2.0% @ 62		1,119		3,368
30.		152	Accounting Clerk		46,153	56,099	26,890			3,290	2.0% @ 62		1,361		7,084
31.		152	Finance Manager		94,448	114,802	113,001		3,104	2,130	2.5% @ 55		11,710	2,000	21,309
32.		153	Part time Miscellaneous Information Technology Manager		12,110	13,350	4,373				N/A				0
33.		153	Information Technology Manager		89,897	109,270	108,140		408	3,643	2.0% @ 60		6,941	2,000	7,925
34.		211	Public Safety Dispatcher		52,719	64,081	69,476	1,331	936	37	2.0% @ 60		4,428		17,658
35.		211	Police Officer		71,270	86,629	77,939	5,297	1,053	1,567	2.7% @ 57		9,016		16,119
36.		211	Police Officer		71,270	86,629	59,589	2,786	1,957	64	3.0% @ 55		7,077		13,479
37.		211	Police Sergeant		93,512	113,665	122,330	9,549	6,196	64	3.0% @ 50		21,084		23,386
38.		211	Police Officer		71,270	86,629	86,511	8,976	1,804	2,711	2.7% @ 57		9,939		14,538
39.		211	Administrative Secretary II		50,944	61,923	39,780	14		180	2.5% @ 55		4,091		23,454
40.		211	Police Support Services		67,485	82,029	88,584		1,273	1,831	2.5% @ 55		9,128		8,834
41.		211	Part Time Police Reserves		71,270	86,629	5,336		500		N/A				0
42.		211	Police Corporal		78,669	95,622	104,499	10,095	11,159	4	3.0% @ 50		18,123		23,083
43.		211	Public Safety Dispatcher		52,719	64,081	67,651	1,150	461	1,864	2.0% @ 60		4,368		8,801

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Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes No	(Enter 'Yes' or 'No')	'Save As' Filename 2018-11984067200.xlsx

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution		
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Benefit Plan: Employer's Share	Health, Dental, Vision
44.		211	Police Officer		71,270	86,629	79,175	5,227	2,176	1,567	2.7% @ 57		9,159	16,119
45.		211	Police Officer		71,270	86,629	92,220	5,848	1,589	2,130	2.7% @ 57		10,667	21,309
46.		211	Public Safety Dispatcher		52,719	64,081	57,381	1,925	872	2,743	2.0% @ 62		2,834	7,925
47.		211	Police Officer		71,270	86,629	96,756	11,775	1,200	10,654	2.7% @ 57		11,191	0
48.		211	Public Safety Dispatcher		52,719	64,081	63,107	3,140	700		2.0% @ 62		3,119	23,455
49.		211	Police Sergeant		93,512	113,665	125,536	4,552	2,675	11,314	3.0% @ 50		21,729	0
50.		211	Police Sergeant		93,512	113,665	119,774	13,000	1,200	10,654	3.0% @ 55		17,218	0
51.		211	Police Officer		71,270	86,629	79,176	10,257	1,052	9,902	2.7% @ 57		9,159	817
52.		211	Part Time Dispatch		52,719	64,081	13,424				N/A			0
53.		211	Community Service Officer		54,037	65,683	69,922	57	700	10,654	2.5% @ 55		7,318	0
54.		211	Police Chief		147,306	179,051	176,243		24,374	3,030	3.0% @ 50		30,423	4,500
55.		211	Public Safety Dispatcher		52,719	64,081	69,779	2,154	986		2.0% @ 60		4,447	23,455
56.		211	Police Officer		71,270	86,629	94,488	6,089	1,415	1,593	2.7% @ 57		10,929	9,093
57.		211	Police Officer		71,270	86,629	86,289	10,381	2,218	2,130	2.7% @ 57		9,940	21,309
58.		211	Police Commander		115,075	139,875	142,001		8,765	900	3.0% @ 50		24,552	2,000
59.		211	Public Safety Dispatcher		52,719	64,081	69,656	143	700	1,951	2.0% @ 60		4,439	21,503
60.		211	Police Records Technician		47,307	57,502	40,060	408	700	2,221	2.0% @ 62		1,969	12,005
61.		211	Police Officer		71,270	86,629	95,118	15,739	3,638	2,573	3.0% @ 55		13,685	8,110
62.		211	Police Commander		115,075	139,875	134,836		13,356	589	3.0% @ 50		23,339	2,000
63.		211	Police Officer		71,270	86,629	79,296	2,080	1,518	3,502	2.7% @ 57		9,172	7,050
64.		211	Police Corporal		78,669	95,622	105,953	7,696	5,636	2,130	3.0% @ 50		18,376	21,309
65.		211	Police Corporal		78,669	95,622	98,316	1,834	1,200	2,790	2.7% @ 57		11,372	21,309
66.		211	Police Sergeant		93,512	113,665	118,702	11,142	7,171	2,130	3.0% @ 50		20,562	21,309
67.		211	Crime Analyst		57,639	70,060	55,913			2,475	2.0% @ 62		2,767	1,917
68.		211	Police Corporal		78,669	95,622	107,975	5,498	1,200	2,130	3.0% @ 50		18,720	21,309
69.		211	Police Sergeant		93,512	113,665	119,774	4,955	5,988	10,654	3.0% @ 50		20,741	0
70.		213	Parking Supervisor		66,843	81,248	72,562	2,531	1,592	1,449	2.0% @ 62		3,583	2,000
71.		213	Parking Enforcement		15,740	17,360	2,415				N/A			0
72.		213	Parking Enforcement		15,740	17,360	13,521				N/A			0
73.		213	Parking Enforcement		15,740	17,360	2,901				N/A			0
74.		213	Parking Enforcement		15,740	17,360	1,307				N/A			0
75.		213	PT Office Assistant		15,140	16,690	12,594				N/A			0
76.		213	Parking Enforcement		15,740	17,360	8,774				N/A			0
77.		213	Parking Enforcement		15,740	17,360	16,534				N/A			0
78.		213	Parking Enforcement		15,740	17,360	1,582				N/A			0
79.		213	Parking Enforcement		15,740	17,360	1,685				N/A			0
80.		221	Firefighter - Paid Call		12,110	13,350	1,187				2.7% @ 57		142	0
81.		221	Firefighter - Paid Call		12,110	13,350	682				N/A			0
82.		221	Firefighter - Paid Call		12,000	13,230	4,719				N/A			0
83.		221	Firefighter - Paid Call	2364							N/A			0
84.		221	Firefighter - Paid Call	2288							N/A			0
85.		221	Firefighter - Paid Call		12,110	13,350	3,927				N/A			0
86.		221	Firefighter - Paid Call		13,320	14,690	5,988				2.7% @ 57		718	0
87.		223	Lifeguard		16,660	16,660	6,480				N/A			0
88.		223	Lifeguard		19,320	19,320	15,519				N/A			0
89.		223	Lifeguard		16,660	16,660	8,524				N/A			0
90.		223	Lifeguard		19,320	19,320	8,837				2.0% @ 62		416	0

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												Retirement Plan: Employees' Share Paid by Employer	Deferred Defined Benefit Plan: Employer's Share	Compensation/Defined Contribution Plan	
91.		223	Lifeguard		19,320	19,320	9,694				N/A				0
92.		223	Lifeguard		16,660	16,660	11,080				N/A				0
93.		223	Lifeguard		16,660	16,660	13,689				N/A				0
94.		223	Lifeguard		16,660	16,660	6,806				N/A				0
95.		223	Lifeguard		16,660	16,660	10,202				N/A				0
96.		223	Lifeguard		16,660	16,660	7,350				N/A				0
97.		223	Lifeguard		16,660	16,660	5,818				N/A				0
98.		223	Lifeguard		19,320	19,320	94				2.5% @ 55		9		0
99.		223	Lifeguard		16,660	16,660	4,072				N/A				0
100.		223	Lifeguard		16,660	16,660	3,901				N/A				0
101.		223	Lifeguard	2364	17,560	20,030	6,350				N/A				0
102.		223	Lifeguard		16,660	16,660	4,990				N/A				0
103.		223	Lifeguard	2288	19,320	19,320	13,141				N/A				0
104.		223	Lifeguard		16,660	16,660	6,476				N/A				0
105.		223	Lifeguard		16,660	16,660	4,082				N/A				0
106.		223	Lifeguard		16,660	16,660	1,234				N/A				0
107.		223	Lifeguard		16,660	16,660	4,841				N/A				0
108.		223	Lifeguard		16,660	16,660	6,692				N/A				0
109.		302	Senior Engineer		99,229	120,614	118,722		187	3,030	2.5% @ 55		12,303	2,000	21,309
110.		302	Public Works Director/City Engineer		143,713	174,684	171,945		6,798	13,385	2.5% @ 55		17,818	4,500	671
111.		302	Engineering Technician		54,861	66,684	61,654			2,791	2.0% @ 62		3,052		20,652
112.		302	Management Analyst		65,213	79,267	60,952	346		2,130	2.5% @ 55		6,316		21,309
113.		302	Administrative Secretary II		50,944	61,923	60,116			2,981	2.0% @ 62		2,966		8,346
114.		302	PT Office Assistant		17,560	19,360	17,199				N/A				0
115.		302	Engineer		89,897	109,270	98,478		676	2,790	2.0% @ 62		4,879	2,000	21,309
116.		303	PT Maintenance Worker		14,530	16,020	7,601				N/A				0
117.		303	PT Maintenance Worker		14,530	16,020	13,130	257			2.0% @ 62		655		0
118.		303	Maintenance Worker II		52,218	63,471	56,854	4,339		2,130	2.0% @ 60		3,650		21,309
119.		303	Maintenance Worker I		42,858	52,094	30,163	527			2.0% @ 62		1,509		17,634
120.		303	Maintenance Worker II		52,218	63,471	27,209		672	693	2.5% @ 55		2,751		8,033
121.		303	Facilities Manager		83,478	101,468	90,591		315	11,314	2.5% @ 55		9,388	2,000	0
122.		303	Maintenance Worker II		52,218	63,471	12,591		1,815		2.5% @ 55		1,273		7,323
123.		303	Fleet Mechanic		56,233	68,351	69,215	5,119	330	11,314	2.5% @ 55		7,152		0
124.		303	Maintenance Worker I		42,858	52,094	47,445	1,154		2,573	2.0% @ 62		2,352		8,110
125.		303	Maintenance Worker II		42,858	52,094	45,795	1,893		1,590	2.0% @ 62		2,264		9,099
126.		303	Maintenance Worker II		52,218	63,471	64,037	8,303	3,051	2,692	2.5% @ 55		6,636		20,336
127.		303	Maintenance Worker Lead		56,233	68,351	57,389	13		11,314	2.5% @ 55		5,803		0
128.		303	PT Maintenance Worker		14,530	16,020	1,919				N/A				0
129.		303	Maintenance Worker I		42,858	52,094	47,572	3,614		2,573	2.0% @ 62		2,350		8,110
130.		303	Maintenance Worker Lead		56,233	68,351	68,045	344		1,952	2.5% @ 55		7,050		16,119
131.		312	Water Systems Operator II		52,218	63,471	54,810	11,307	343	2,743	2.0% @ 62		2,709		7,925
132.		312	Water Systems Operator I		45,027	54,731	5,022	61		1,282	2.0% @ 62		256		0
133.		312	Water Systems Operator I		45,027	54,731	32,182	1,141		1,579	2.0% @ 62		1,610		15,999
134.		312	Water Systems Operator II		52,218	63,471	34,760	8,480	4,450	1,337	2.0% @ 62		1,686		15,042
135.		312	Lead Water Operator		57,639	70,060	71,033	14,886		12,285	2.5% @ 55		7,361		-2,433
136.		313	Wastewater Plant Operator II		54,861	66,684	65,638	5,646	171	1,567	2.5% @ 55		6,827		16,119

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												Retirement Plan: Employees' Share Paid by Employer	Deferred Defined Benefit Plan: Employer's Share	Compensation/Defined Contribution Plan	Health, Dental, Vision
137.		313	Wastewater Plant Operator II		54,861	66,684	67,368	6,388		2,120	2.5% @ 55		7,019		15,566
138.		313	Utilities Manager		83,478	101,468	104,871	1,004	2,836	2,790	2.5% @ 55		10,868	2,000	21,309
139.		313	Wastewater Plant Operator I		46,153	56,099	1,910			412	2.0% @ 62		97		54
140.		313	Wastewater Plant Operator I		46,153	56,099	9,289	599	1,259	2,081	2.0% @ 62		444		263
141.		313	Regulatory Compliance Officer		62,071	75,447	47,440			1,629	2.0% @ 62		2,345		19,822
142.		313	Wastewater Plant Operator		46,153	56,099	37,319	1,228		2,059	2.0% @ 62		1,669		5,904
143.		313	Wastewater Operator Lead		60,557	73,607	15,117	2,229	2,445	140	2.5% @ 55		1,612		4,276
144.		313	Wastewater Plant Operator II		54,861	66,684	67,279	6,963	449	2,251	2.5% @ 55		7,035		20,816
145.		402	PT Planning Intern		17,560	19,360	7,613				2.0% @ 62		365		0
146.		402	Associate Planner		70,227	85,361	84,023		6,452	2,743	2.5% @ 55		8,707	2,000	7,925
147.		402	Associate Planner		70,227	85,361	76,430		496	3,149	2.0% @ 62		3,781	2,000	20,293
148.		402	Administrative Secretary II		50,944	61,923	64,649	2,193	183	2,573	2.5% @ 55		6,384		8,110
149.		402	Planning Intern		15,140	16,690	1,900				N/A				0
			Community Development												
150.		402	Director		136,788	166,267	163,660		7,083	8,824	2.0% @ 60		10,507	4,500	19,221
151.		402	Planning Intern		15,140	16,690	1,431				N/A				0
152.		403	Building Official		92,144	112,002	104,237			8,732	2.5% @ 55		10,791	2,000	1,923
153.		403	Building Inspector I		57,639	70,060	64,098	768	2,103	2,743	2.5% @ 55		6,647		7,925
154.		403	Building Permit Technician		50,944	61,923	61,602			1,567	2.5% @ 55		6,384		16,119
155.		403	PT Code Compliance		21,200	23,370	21,165				N/A				0
156.		404	PT Office Assistant		21,200	23,370	21,813				N/A				0
157.		404	Recreation Coordinator - PT		18,170	20,030	26,254				2.0% @ 62		765		0
158.		404	Recreation Teachers -Hourly		18,170	20,030	1,222				N/A				0
159.		404	Recreation Manager		79,456	96,579	90,537		3,091	2,227	2.5% @ 55		9,382	2,000	16,119
160.		404	Recreation Coordinator - PT		12,000	13,230	858				N/A				0
161.		404	Recreation Coordinator - PT		18,170	20,030	13,762				2.0% @ 62		659		0
162.		404	Part time Miscellaneous		21,200	23,370	31,528				2.0% @ 62		1,531		0
163.		404	PT Facilities Attendant		12,710	14,020	649				N/A				0
164.		404	Part time Miscellaneous		16,350	18,030	6,386				N/A				0
165.		404	Recreation Teachers -Hourly		18,170	20,030	14,656				N/A				0
166.		404	PT Facilities Attendant	2529							N/A				0
167.		404	Recreation Coordinator - PT		18,170	20,030	4,931				N/A				0
168.		404	Part time Miscellaneous	2493							N/A				0