

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Pismo Beach		
Human Resources Web Page	http://www.pismo beach.org/236/Human-Resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11984067200.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Chere Valencia
Phone Number	(805) 305-5382
E-mail Address	payroll@pismo beach.org

"----- Employer Contribution: -----"

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.	Y	City Council	City Council		9266	9266	9266	0	0	0			0	0	26452
2.	Y	City Council	City Council		9266	9266	9266	0	0	0			0	12	9615
3.	Y	City Council	City Council		9276	9276	9277	0	0	0			0	12	1574
4.	Y	City Council	City Council		9266	9266	9266	0	0	0			0	12	160
5.	Y	City Council	City Council		12866	12866	12866	0	0	0			0	12	18752
6.		City Manager	City Manager		194259	238484	237213	0	12851	11741	2.0% @ 60		18330	19500	24641
7.		Conference and Visitors Bureau	VIC Host		15000	15000	350	0	0	0	2.0% @ 60		27	0	0
8.		Conference and Visitors Bureau	VIC Host		16660	16660	300	0	0	0			0	0	0
9.		Conference and Visitors Bureau	VIC Host		15000	15000	9227	46	0	0			0	0	0
10.		Conference and Visitors Bureau	VIC Host		69278	145540	6746	0	0	0			0	0	0
11.		Conference and Visitors Bureau	Tourism/Events Director		118551	145540	144764	0	11390	1808	2.0% @ 62		8238	9000	18738
12.		Conference and Visitors Bureau	PT VIC Host		18830	18830	6847	0	0	0			0	0	0
13.		Conference and Visitors Bureau	PT VIC Host		15000	15000	16093	115	0	0			0	0	0
14.		Conference and Visitors Bureau	VIC Host		15000	15000	6752	0	0	0			0	0	0
15.		Conference and Visitors Bureau	VIC Host		19910	19910	9115	0	0	0			0	0	0
16.		Conference and Visitors Bureau	CVB Tourism Coordinator		59379	72898	67797	0	1605	660	2.0% @ 62		4010	4500	18613
17.		Conference and Visitors Bureau	PT VIC Host		16660	16660	5863	0	0	0			0	0	0
18.		Conference and Visitors Bureau	Part Time Office Assist		27255	29865	20877	245	0	0	2.0% @ 62		1235	0	0
19.		Conference and Visitors Bureau	PT VIC Host		15000	15000	453	0	0	0			0	0	0
20.		City Clerk	PT Administrative Asst		15000	15000	8398	0	0	416	2.5% @ 55		392	125	293
21.		City Clerk	Records Clerk PT		15000	15000	17070	33	0	0	2.0% @ 62		1003	0	0
22.		City Clerk	City Clerk		88149	108217	107640	0	3959	2505	2.0% @ 60		8318	4500	9886
23.		City Clerk	Administrative Assistant		45256	55559	46795	0	13	12249	2.0% @ 62		6745	1500	0
24.		Human Resources	Management Analyst		67182	82477	78131	236	474	1079	2.0% @ 60		5991	4500	18741
25.		Human Resources	Assistant City Manager		140919	173001	172079	0	7752	1641	2.0% @ 60		13297	9000	24641
26.		Administrative Services	Accounting Clerk		47547	58371	49240	119	0	6628	2.0% @ 62		2951	1500	12983
27.		Administrative Services	Senior Management Analyst		72348	88819	18591	0	0	448	2.0% @ 62		1086	938	2394
28.		Administrative Services	Administrative Services		140919	173001	172079	0	2345	1703	2.5% @ 55		21142	9000	24641
29.		Administrative Services	Finance Manager		97300	119451	96156	0	640	741	2.0% @ 62		5729	4500	24641
30.		Administrative Services	Accounting Clerk		47547	58371	33202	0	0	5152	2.0% @ 62		1958	1063	11355
31.		Administrative Services	Accounting Clerk		47547	58371	52666	0	0	1605	2.0% @ 62		3116	1500	9859
32.		Administrative Services	Accounting Technician		52483	64431	55244	33	0	8959	2.0% @ 62		3268	1500	16603
33.		Administrative Services	Finance Manager		97300	119451	23199	0	10763	123	2.5% @ 55		2868	750	8033
34.		Administrative Services	PT Misc. XIII - Graduate		21440	21440	854	0	0	0			0	0	0
35.		Information Technology	Part Time VII		21440	21440	323	0	0	0			0	0	0
36.		Information Technology	Information Technology		92612	113696	113089	0	2106	6180	2.0% @ 60		8739	4500	6506
37.		Police	Public Safety Dispatcher		55941	68676	5230	1938	6100	0	2.0% @ 60		459	125	1594
38.		Police	Police Officer		75625	92841	90012	6148	705	741	2.7% @ 57		11855	1500	24641
39.		Police	Public Safety Dispatcher		55941	68676	19143	0	617	0	2.0% @ 62		1173	500	2132
40.		Police	Admin Secretary II		52483	64431	60368	0	0	2266	2.5% @ 55		7516	1500	15552
41.		Police	Police Support Services		71609	87911	87443	62639	7150	5280	2.5% @ 55		11999	1500	6506
42.		Police	Police Records Technician		48735	59831	24461	0	658	6161	2.0% @ 62		1071	813	0
43.		Police	Public Safety Dispatcher		55941	68676	4303	0	165	1666	2.0% @ 62		187	125	66
44.		Police	Police Corporal		83475	102480	101933	8318	12963	862	3.0% @ 50		23003	1500	24159
45.		Police	Public Safety Dispatcher		55941	68676	68310	34178	2978	5280	2.0% @ 60		6053	1500	6506

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Chere Valencia
Phone Number	(805) 305-5382
E-mail Address	payroll@pismo beach.org

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
46.		Police	Police Officer		75625	92841	60866	3679	600	6562	2.7% @ 57		5396	813	0
47.		Police	Police Corporal		83475	102480	92186	16786	600	490	2.7% @ 57		12555	1500	18676
48.		Police	Part Time Dispatch		55941	68676	51033	15184	0	1526	2.0% @ 62		3242	1063	6635
49.		Police	Public Safety Dispatcher		55941	68676	6455	0	0	535	2.0% @ 62		389	125	1057
50.		Police	Police Officer		75625	92841	60866	3934	600	2781	2.7% @ 57		6568	813	3575
51.		Police	Public Safety Dispatcher		55941	68676	68310	45102	4312	8828	2.0% @ 62		4252	1500	17140
52.		Police	Police Officer		75625	92841	83761	8522	1800	10359	2.7% @ 57		11067	1500	15720
53.		Police	Police Commander		118551	145540	131305	0	8624	13224	3.0% @ 50		27600	4625	0
54.		Police	Police Sergeant		99226	121816	121167	4805	1306	12909	3.0% @ 55		23413	1500	0
55.		Police	Police Corporal		83475	102480	92003	15975	600	11656	2.7% @ 57		12290	1500	1149
56.		Police	Public Safety Dispatcher		55941	68676	10865	0	0	1384	2.0% @ 62		635	250	1656
57.		Police	Community Service Officer		57339	70393	70018	0	700	12249	2.5% @ 55		9125	1500	0
58.		Police	Police Officer		75625	92841	84571	6296	696	384	2.7% @ 57		11091	1500	24909
59.		Police	Police Chief		151755	186303	56757	0	45733	516	3.0% @ 50		10854	3000	8193
60.		Police	Public Safety Dispatcher		55941	68676	68310	22823	1459	0	2.0% @ 60		6045	1500	25341
61.		Police	Police Officer		75625	92841	92347	6612	600	2100	2.7% @ 57		12856	1500	9886
62.		Police	Police Officer		75625	92841	78173	2849	882	5280	2.7% @ 57		10182	1500	6489
63.		Police	Public Safety Dispatcher		55941	68676	32978	5072	0	2673	2.0% @ 60		2528	625	6244
64.		Police	Public Safety Dispatcher		55941	68676	13037	0	0	231	2.0% @ 62		761	313	2620
65.		Police	Police Records Technician		48735	59831	2170	224	0	104	2.0% @ 62		58	125	2007
66.		Police	Police Officer		75625	92841	92347	7802	1280	0	2.7% @ 57		12939	1500	25327
67.		Police	Police Corporal		83475	102480	94543	22841	9796	2189	3.0% @ 55		18380	1500	9353
68.		Police	PT Police Commander		118551	145540	35401	0	0	0	3.0% @ 50		1031	188	0
69.		Police	Police Officer		75625	92841	90326	7525	1474	8828	2.7% @ 57		12036	1500	17096
70.		Police	Police Chief		151755	186303	128554	0	600	1457	3.0% @ 55		22769	6000	16449
71.		Police	Police Sergeant		99226	121816	118295	8899	9314	702	3.0% @ 50		27174	1500	18433
72.		Police	Police Sergeant		99226	121816	105350	4736	6629	741	2.7% @ 57		14497	1500	24641
73.		Police	Crime Analyst		59379	72898	70258	0	0	11545	2.0% @ 62		4176	4500	654
74.		Police	Police Commander		118551	145540	125479	4854	12129	741	3.0% @ 50		28115	2750	24641
75.		Police	Police Sergeant		99226	121816	108376	4773	3670	741	3.0% @ 50		24993	1500	24641
76.		Police	Police Sergeant		99226	121816	121167	8634	4088	12249	3.0% @ 50		27615	1500	0
77.		Parking Enforcement	Parking Supervisor		68862	84539	84088	193	499	5280	2.0% @ 62		4975	4500	6506
78.		Parking Enforcement	PT Community Service Tech		16660	16660	14443	0	0	0			0	0	0
79.		Parking Enforcement	PT Parking Enforcement		15370	15370	1244	0	0	0			0	0	0
80.		Parking Enforcement	PT Parking Enforcement		17930	17930	2766	0	0	0	2.0% @ 62		162	0	0
81.		Parking Enforcement	PT Accounting Clerk		21980	21980	14413	0	0	0			0	0	0
82.		Parking Enforcement	PT Community Service Tech		15370	15370	9831	0	0	0			0	0	0
83.		Parking Enforcement	PT Parking Enforcement O		15000	15000	2465	0	0	0	2.0% @ 60		189	0	0
84.		Parking Enforcement	Parking Enforcement		20240	20240	79	0	0	0			0	0	0
85.		Parking Enforcement	PT Parking Enforcement		15000	15000	13151	0	0	0			0	0	0
86.		Parking Enforcement	PT Community Service Tech		15000	15000	10199	0	0	0			0	0	0
87.		Parking Enforcement	PT Community Service Tech		23090	23090	2416	0	0	0			0	0	0
88.		Parking Enforcement	PT Parking Enforcement		30670	64431	3715	0	0	0			0	0	0
89.		Parking Enforcement	PT Parking Enforcement		55941	55941	30753	0	0	0	2.0% @ 62		1338	500	8453
90.		Parking Enforcement	PT Parking Enforcement		18170	18170	2176	0	0	0			0	0	0

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												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
91.		Lifeguards	Lead Lifeguard I		17930	17930	14657	0	0	0			0	0	0
92.		Lifeguards	Lifeguard I		16660	16660	8828	0	0	0			0	0	0
93.		Lifeguards	Lifeguard I		19910	19910	7826	244	0	0			0	0	0
94.		Lifeguards	Lifeguard I		20240	20240	238	0	0	0	2.0% @ 62		0	0	0
95.		Lifeguards	Lifeguard I		17930	17930	100	0	0	0			0	0	0
96.		Lifeguards	Lead Lifeguard II		15000	15000	8496	560	0	0			0	0	0
97.		Lifeguards	Lifeguard II		31445	31445	7544	0	0	0			0	0	0
98.		Lifeguards	Lifeguard I		21200	21200	383	0	0	0			0	0	0
99.		Lifeguards	Lifeguard I		21980	21980	8688	0	0	0			0	0	0
100.		Lifeguards	Lifeguard I		15000	15000	4390	0	0	0			0	0	0
101.		Lifeguards	Lifeguard II		16660	16660	8346	0	0	0			0	0	0
102.		Lifeguards	Lifeguard II		15000	15000	7226	0	0	0			0	0	0
103.		Lifeguards	Lifeguard II		15000	15000	126	0	0	0			0	0	0
104.		Lifeguards	Lifeguard I		21440	21440	5981	0	0	0			0	0	0
105.		Lifeguards	Lifeguard I		16660	16660	5060	0	0	0			0	0	0
106.		Lifeguards	Lifeguard I		33017	68676	6941	0	0	0			0	0	0
107.		Lifeguards	Lifeguard		15370	15370	3497	0	0	0	2.0% @ 62		0	0	0
108.		Lifeguards	Lifeguard I		15000	15000	6355	0	0	0			0	0	0
109.		Lifeguards	Lifeguard I		15000	15000	10467	294	0	0			0	0	0
110.		Lifeguards	Lifeguard I		21200	21200	5589	0	0	0			0	0	0
111.		Lifeguards	Lifeguard II		21980	21980	11354	0	0	0			0	0	0
112.		Lifeguards	Lifeguard I		16660	16660	7172	0	0	0			0	0	0
113.		Lifeguards	Lifeguard III		15000	15000	6054	0	0	0			0	0	0
114.		Lifeguards	Lifeguard I		18170	18170	11149	0	0	0			0	0	0
115.		Engineering	Administrative Secretary		52483	64431	64087	655	0	12909	2.5% @ 55		7874	1500	0
116.		Engineering	Senior Engineer		102226	125499	124830	0	0	13149	2.5% @ 55		15337	4500	0
117.		Engineering	PW Director City Engineer		148053	181759	180790	0	5113	15005	2.5% @ 55		22212	9000	#N/A
118.		Engineering	Engineering Technician		56518	69385	69015	708	462	741	2.0% @ 62		4083	1500	24641
119.		Engineering	Management Analyst		67182	82477	75849	0	928	741	2.5% @ 55		9349	4500	24641
120.		Engineering	PT Office Assistant		16660	16660	18124	0	0	0			0	0	0
121.		Engineering	Engineer		92612	113696	113089	0	845	1413	2.0% @ 62		6691	4500	24623
122.		Public Works	Maintenance Worker I		44152	54204	46754	1361	0	5280	2.0% @ 62		2849	1500	6506
123.		Public Works	Maintenance Worker I		44152	54204	45353	2726	52	11545	2.0% @ 62		2713	1500	654
124.		Public Works	Maintenance Worker II		53795	66042	65690	2148	0	751	2.0% @ 60		4912	1500	24569
125.		Public Works	Maintenance Worker I		44152	54204	45042	3152	13	141	2.0% @ 62		2706	1500	6496
126.		Public Works	Summer Maintenance		18170	18170	975	0	0	0			0	0	0
127.		Public Works	Maintenance Worker I		44152	54204	8576	228	0	907	2.0% @ 62		501	250	1177
128.		Public Works	Maintenance Worker I		44152	54204	49280	55	0	0	2.0% @ 62		3003	1500	25352
129.		Public Works	Facilities Manager		85999	105578	105015	0	5503	12909	2.5% @ 55		12902	4500	0
130.		Public Works	Summer Maintenance		17930	17930	8333	0	0	0			0	0	0
131.		Public Works	Summer Maintenance Worker		21980	21980	1410	0	0	0			0	0	0
132.		Public Works	Maintenance Worker I		44152	54204	25575	490	1323	6254	2.0% @ 62		1555	875	354
133.		Public Works	Summer Maintenance		21440	21440	7943	0	0	0			0	0	0
134.		Public Works	Fleet Mechanic		57931	71120	70741	4835	2369	12249	2.5% @ 55		8909	1500	0
135.		Public Works	Maintenance Worker I		44152	54204	53915	832	6	5280	2.0% @ 62		3190	1500	6506

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												Plan: Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
136.		Public Works	Maintenance Worker I		44152	54204	53915	765	687	741	2.0% @ 62		3190	1500	24501
137.		Public Works	Lead Maintenance Worker		57931	71120	70741	5700	0	12909	2.5% @ 55		7771	1500	0
138.		Public Works	PT Maintenance Worker		17930	17930	975	0	0	0			0	0	0
139.		Public Works	Summer Maintenance Worker		17930	17930	1665	0	0	0			0	0	0
140.		Public Works	PT Maintenance Worker		21440	21440	15828	0	0	0			0	0	0
141.		Public Works	PT Maintenance Worker		21200	21200	4963	0	0	0			0	0	0
142.		Public Works	Maintenance Worker I		44152	54204	46754	1017	0	5280	2.0% @ 62		2850	1500	6490
143.		Public Works	Lead Maintenance Worker		57931	71120	70755	951	96	1150	2.5% @ 55		8174	1500	18676
144.		Water	Water Systems Op. II		53795	66042	41152	4255	2077	3332	2.0% @ 62		2597	938	4263
145.		Water	Water Systems Operator II		53795	66042	52921	12298	0	12249	2.0% @ 62		3187	1500	0
146.		Water	Water Systems Operator I		46387	56948	53848	11457	0	741	2.0% @ 62		3012	1500	24641
147.		Water	Water System Operator I		46387	56948	9010	0	0	1481	2.0% @ 62		474	250	3098
148.		Water	LEAD WATER OPERATOR		59379	72898	72509	11408	0	12869	2.5% @ 55		9130	1500	106
149.		Wastewater Treatment Plant	Regulatory Compliance		63945	78503	9936	0	0	96	2.0% @ 62		580	250	4050
150.		Wastewater Treatment Plant	Wastewater Operator II		47547	58371	51221	8632	220	5107	2.0% @ 62		3185	1500	6694
151.		Wastewater Treatment Plant	Utilities Manager		97300	119451	118815	0	4278	1401	2.5% @ 55		14598	4500	24641
152.		Wastewater Treatment Plant	WW Plant Operator I		47547	58371	46073	5890	3561	4581	2.0% @ 62		2777	1313	5862
153.		Wastewater Treatment Plant	Wastewater Operator Lead		62385	76588	57471	4156	0	5393	2.0% @ 62		3691	1500	7679
154.		Wastewater Treatment Plant	Regulatory Compliance		63945	78503	51362	0	1359	556	2.0% @ 62		3068	1063	17410
155.		Wastewater Treatment Plant	Wastewater Operator II		56518	69385	60079	6988	2421	5249	2.0% @ 62		3804	1500	7039
156.		Wastewater Treatment Plant	WW Plant Operator II		56518	69385	69015	5962	269	811	2.5% @ 55		8909	1500	24374
157.		Planning	Community Development Di		140919	173001	146480	0	7053	1641	2.0% @ 62		7322	9000	24641
158.		Planning	Planning Intern		19910	19910	4976	0	0	0			0	0	0
159.		Planning	Associate Planner		72348	88819	88345	0	9866	6705	2.5% @ 55		10854	4500	12912
160.		Planning	Planning Manager		97300	119451	71201	0	0	8457	2.0% @ 62		4192	3000	0
161.		Planning	Associate Planner		72348	88819	88345	0	5634	1305	2.0% @ 62		5227	4500	24077
162.		Planning	Administrative Secretary		52483	64431	64087	577	1833	1900	2.5% @ 55		7954	1500	11008
163.		Planning	Senior Management Analyst		72348	88819	45097	0	483	525	2.0% @ 60		3465	2250	10351
164.		Building	PT Code Compliance		16660	16660	689	0	0	0			0	0	0
165.		Building	Building Official		107401	131852	50597	0	0	5278	2.0% @ 62		2928	1875	10304
166.		Building	Building Inspector I		59379	72898	72509	0	2838	5280	2.5% @ 55		8909	1500	6506
167.		Building	Building Permit Technician		17930	17930	1196	0	0	0	2.5% @ 55		0	0	0
168.		Building	Building Permit Tech		52483	64431	54957	0	0	12249	2.0% @ 62		3286	1500	0
169.		Recreation	VIC Host		23090	23090	20155	0	0	0			0	0	0
170.		Recreation	Recreation Coordinator - PT		16660	16660	781	0	0	0			0	0	0
171.		Recreation	Recreation Manager		81855	100490	99954	0	3018	1150	2.5% @ 55		12233	4500	18676
172.		Recreation	Part time Miscellaneous		15370	15370	90	0	0	0			0	0	0
173.		Recreation	Recreation Coordinator I		21440	21440	9692	121	0	0	2.0% @ 62		566	0	0
174.		Recreation	Recreation Coordinator - PT		16660	16660	1156	82	0	0	2.0% @ 62		68	0	0
175.		Recreation	PT Rec Coordinator		15000	15000	6051	0	0	0	2.0% @ 62		359	0	0
176.		Recreation	Part time Miscellaneous		38220	38220	35578	134	0	0	2.0% @ 62		2104	0	0
177.		Recreation	Part time Miscellaneous		23090	23090	724	81	0	0			0	0	0
178.		Recreation	Part time Miscellaneous		21440	21440	8479	68	0	0			0	0	0
179.		Recreation	Recreation Teachers -Hourly		16660	16660	15097	0	0	0			0	0	0