

City of Pismo Beach
Salary Table
5% between steps
Effective October 1, 2021 (Revision September 7, 2021)

Classification Title	Range #	Period	Step A / PT Rate	Step B	Step C	Step D	Step E
Lifeguard I	L1	Hourly	16.66				
Lifeguard II	L2	Hourly	17.93				
Lifeguard III	L3	Hourly	18.83				
Lead Lifeguard I	L4	Hourly	20.24				
Lead Lifeguard II	L5	Hourly	21.65				
PT1	5	Hourly	18.04				
PT2	9	Hourly	19.91				
PT3	12	Hourly	21.44				
PT4	13	Hourly	21.98				
PT5	14	Hourly	22.52				
PT6	15	Hourly	23.09				
PT7	16	Hourly	23.66				
PT8	19	Hourly	25.48				
PT9	20	Hourly	26.12				
PT10	NS20	Hourly	27.16				
PT11	NS21	Hourly	27.84				
PT12	22	Hourly	27.44				
PT13	23	Hourly	28.13				
PT14	24	Hourly	28.83				
PT15	NS24	Hourly	29.98				
PT16	26	Hourly	30.29				
PT17	27	Hourly	31.05				
PT18	28	Hourly	31.83				
PT19	29	Hourly	32.62				
PT20	30	Hourly	33.44				
PT21	NS30	Hourly	34.77				
PT22	31	Hourly	34.27				
PT23	32	Hourly	35.13				
PT24	SW33	Hourly	36.72				
PT25	36	Hourly	38.78				
PT26	37	Hourly	39.75				
PT27	SW37	Hourly	40.53				
PT28	39	Hourly	41.76				
PT29	40	Hourly	42.80				
PT30	42	Hourly	44.97				
PT31	44	Hourly	47.25				
PT32	SW44	Hourly	48.18				
PT33	46	Hourly	49.64				
PT34	48	Hourly	52.15				
PT35	52	Hourly	57.57				
PT36	59	Hourly	68.43				
PT37	61	Hourly	71.89				
PT38	62	Hourly	73.69				
Office Assistant I	5	Hourly	18.03599	18.93779	19.88468	20.87891	21.92286
		Bi-weekly	1,442.87927	1,515.02324	1,590.77440	1,670.31312	1,753.82877
		Monthly	3,126.23842	3,282.55034	3,446.67786	3,619.01176	3,799.96234
		Annual	37,514.86108	39,390.60414	41,360.13435	43,428.14106	45,599.54812
Office Assistant II	9	Hourly	19.90836	20.90378	21.94897	23.04641	24.19874
		Bi-weekly	1,592.66874	1,672.30218	1,755.91729	1,843.71315	1,935.89881
		Monthly	3,450.78227	3,623.32138	3,804.48745	3,994.71183	4,194.44742
		Annual	41,409.38725	43,479.85662	45,653.84945	47,936.54192	50,333.36902
Maintenance Worker I	12	Hourly	21.43913	22.51108	23.63664	24.81847	26.05939
		Bi-weekly	1,715.13004	1,800.88654	1,890.93086	1,985.47741	2,084.75128
		Monthly	3,716.11508	3,901.92083	4,097.01687	4,301.86772	4,516.96110
		Annual	44,593.38092	46,823.04997	49,164.20247	51,622.41259	54,203.53322
Assistant Mechanic Administrative Assistant	13	Hourly	21.97510	23.07386	24.22755	25.43893	26.71088
		Bi-weekly	1,758.00829	1,845.90870	1,938.20414	2,035.11434	2,136.87006
		Monthly	3,809.01795	3,999.46885	4,199.44229	4,409.41441	4,629.88513
		Annual	45,708.21544	47,993.62622	50,393.30753	52,912.97290	55,558.62155
Water Systems Operator I	14	Hourly	22.52448	23.65071	24.83324	26.07490	27.37865
		Bi-weekly	1,801.95849	1,892.05642	1,986.65924	2,085.99220	2,190.29181
		Monthly	3,904.24340	4,099.45557	4,304.42835	4,519.64977	4,745.63226
		Annual	46,850.92083	49,193.46687	51,653.14022	54,235.79723	56,947.58709
Accounting Clerk Wastewater Plant Operator I	15	Hourly	23.08759	24.24197	25.45407	26.72678	28.06311
		Bi-weekly	1,847.00746	1,939.35783	2,036.32572	2,138.14201	2,245.04911
		Monthly	4,001.84949	4,201.94196	4,412.03906	4,632.64101	4,864.27306
		Annual	48,022.19385	50,423.30354	52,944.46872	55,591.69216	58,371.27677
Police Records Technician	16	Hourly	23.66478	24.84802	26.09042	27.39494	28.76469
		Bi-weekly	1,893.18264	1,987.84177	2,087.23386	2,191.59556	2,301.17533
		Monthly	4,101.89572	4,306.99051	4,522.34004	4,748.45704	4,985.87989
		Annual	49,222.74870	51,683.88613	54,268.08044	56,981.48446	59,830.55868
Accounting Technician	19	Hourly	25.48438	26.75860	28.09653	29.50136	30.97643

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Administrative Secretary		Bi-weekly	2,038.75064	2,140.68817	2,247.72258	2,360.10871	2,478.11414
Building Permit Technician		Monthly	4,417.29305	4,638.15770	4,870.06559	5,113.56887	5,369.24731
		Annual	53,007.51661	55,657.89244	58,440.78706	61,362.82642	64,430.96774
Maintenance Worker II	20	Hourly	26.12149	27.42757	28.79895	30.23889	31.75084
Water Systems Operator II		Bi-weekly	2,089.71940	2,194.20538	2,303.91564	2,419.11143	2,540.06700
		Monthly	4,527.72538	4,754.11165	4,991.81723	5,241.40809	5,503.47849
		Annual	54,332.70452	57,049.33975	59,901.80674	62,896.89708	66,041.74193
Public Safety Dispatcher	NS 20	Hourly	27.16352	28.52169	29.94778	31.44516	33.01742
		Bi-weekly	2,173.08122	2,281.73528	2,395.82205	2,515.61315	2,641.39381
		Monthly	4,708.34265	4,943.75978	5,190.94777	5,450.49516	5,723.01992
		Annual	56,500.11181	59,325.11740	62,291.37327	65,405.94194	68,676.23903
Community Services Officer	NS 21	Hourly	27.84260	29.23473	30.69647	32.23129	33.84286
		Bi-weekly	2,227.40823	2,338.77865	2,455.71758	2,578.50346	2,707.42863
		Monthly	4,826.05117	5,067.35373	5,320.72142	5,586.75749	5,866.09536
		Annual	57,912.61409	60,808.24479	63,848.65703	67,041.08988	70,393.14438
Engineering Technician	22	Hourly	27.44389	28.81609	30.25689	31.76974	33.35822
Wastewater Plant Operator II		Bi-weekly	2,195.51145	2,305.28702	2,420.55137	2,541.57894	2,668.65789
		Monthly	4,756.94147	4,994.78855	5,244.52798	5,506.75437	5,782.09209
		Annual	57,083.29769	59,937.46258	62,934.33570	66,081.05249	69,385.10511
Fleet Mechanic	23	Hourly	28.12999	29.53649	31.01331	32.56398	34.19218
Lead Maintenance Worker		Bi-weekly	2,250.39924	2,362.91920	2,481.06516	2,605.11842	2,735.37434
		Monthly	4,875.86501	5,119.65826	5,375.64117	5,644.42323	5,926.64440
		Annual	58,510.38013	61,435.89914	64,507.69410	67,733.07880	71,119.73274
Exec Assistant	24	Hourly	28.83324	30.27490	31.78865	33.37808	35.04698
Lead Water Systems Operator		Bi-weekly	2,306.65922	2,421.99218	2,543.09179	2,670.24638	2,803.75869
Building Inspector I		Monthly	4,997.76164	5,247.64972	5,510.03220	5,785.53381	6,074.81051
Tourism Coordinator		Annual	59,973.13964	62,971.79662	66,120.38645	69,426.40577	72,897.72606
Crime Analyst							
Senior Public Safety Dispatcher	NS 24	Hourly	29.98344	31.48261	33.05674	34.70957	36.44505
		Bi-weekly	2,398.67486	2,518.60861	2,644.53904	2,776.76599	2,915.60429
		Monthly	5,197.12887	5,456.98531	5,729.83458	6,016.32631	6,317.14262
		Annual	62,365.54645	65,483.82377	68,758.01496	72,195.91570	75,805.71149
Lead Wastewater Operator	26	Hourly	30.29292	31.80757	33.39795	35.06784	36.82124
		Bi-weekly	2,423.43384	2,544.60553	2,671.83581	2,805.42760	2,945.69898
		Monthly	5,250.77332	5,513.31199	5,788.97758	6,078.42646	6,382.34779
		Annual	63,009.27983	66,159.74382	69,467.73101	72,941.11756	76,588.17344
Regulatory Compliance Coordinator	27	Hourly	31.05025	32.60276	34.23290	35.94454	37.74177
		Bi-weekly	2,484.01969	2,608.22067	2,738.63170	2,875.56329	3,019.34145
		Monthly	5,382.04265	5,651.14478	5,933.70202	6,230.38713	6,541.90648
		Annual	64,584.51183	67,813.73742	71,204.42429	74,764.64550	78,502.87778
Recreation Supervisor	28	Hourly	31.82650	33.41783	35.08872	36.84315	38.68531
Building Inspector II		Bi-weekly	2,546.12018	2,673.42619	2,807.09750	2,947.45237	3,094.82499
Assistant Planner		Monthly	5,516.59372	5,792.42340	6,082.04457	6,386.14680	6,705.45414
		Annual	66,199.12462	69,509.08085	72,984.53490	76,633.76164	80,465.44972
Management Analyst	29	Hourly	32.62216	34.25327	35.96594	37.76423	39.65245
		Bi-weekly	2,609.77318	2,740.26184	2,877.27493	3,021.13868	3,172.19561
		Monthly	5,654.50856	5,937.23399	6,234.09569	6,545.80047	6,873.09050
		Annual	67,854.10274	71,246.80788	74,809.14827	78,549.60568	82,477.08597
Parking Operations Supervisor	30	Hourly	33.43772	35.10960	36.86509	38.70834	40.64376
		Bi-weekly	2,675.01751	2,808.76839	2,949.20681	3,096.66715	3,251.50050
		Monthly	5,795.87128	6,085.66484	6,389.94808	6,709.44549	7,044.91776
		Annual	69,550.45531	73,027.97807	76,679.37698	80,513.34582	84,539.01312
Police Support Services Supervisor	NS 30	Hourly	34.77160	36.51018	38.33568	40.25247	42.26509
		Bi-weekly	2,781.72767	2,920.81405	3,066.85476	3,220.19749	3,381.20737
		Monthly	6,027.07662	6,328.43045	6,644.85197	6,977.09457	7,325.94930
		Annual	72,324.91944	75,941.16541	79,738.22368	83,725.13487	87,911.39161
Assistant Engineer	31	Hourly	34.27366	35.98734	37.78671	39.67605	41.65985
		Bi-weekly	2,741.89295	2,878.98760	3,022.93698	3,174.08383	3,332.78802
		Monthly	5,940.76806	6,237.80646	6,549.69678	6,877.18162	7,221.04070
		Annual	71,289.21669	74,853.67752	78,596.36140	82,526.17947	86,652.48844
Associate Planner	32	Hourly	35.13050	36.88703	38.73138	40.66795	42.70135
Building Inspector/Plans Examiner		Bi-weekly	2,810.44027	2,950.96229	3,098.51040	3,253.43592	3,416.10772
Accounting Supervisor		Monthly	6,089.28726	6,393.75162	6,713.43920	7,049.11116	7,401.56672
Senior Management Analyst		Annual	73,071.44711	76,725.01946	80,561.27043	84,589.33396	88,818.80065

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Police Officer	SW 33	Hourly	36.72160	38.55768	40.48557	42.50984	44.63534
		Bi-weekly	2,937.72813	3,084.61454	3,238.84527	3,400.78753	3,570.82691
		Monthly	6,365.07763	6,683.33151	7,017.49808	7,368.37299	7,736.79163
		Annual	76,380.93150	80,199.97808	84,209.97698	88,420.47583	92,841.49962
Senior Planner	36	Hourly	38.77750	40.71638	42.75220	44.88981	47.13430
		Bi-weekly	3,102.20020	3,257.31021	3,420.17572	3,591.18451	3,770.74373
		Monthly	6,721.43377	7,057.50546	7,410.38073	7,780.89977	8,169.94476
		Annual	80,657.20525	84,690.06552	88,924.56879	93,370.79723	98,039.33709
Recreation Manager	37	Hourly	39.74694	41.73429	43.82100	46.01205	48.31265
		Bi-weekly	3,179.75521	3,338.74297	3,505.68012	3,680.96412	3,865.01233
		Monthly	6,889.46962	7,233.94310	7,595.64025	7,975.42226	8,374.19338
		Annual	82,673.63538	86,807.31715	91,147.68301	95,705.06716	100,490.32052
Police Corporal	SW 37	Hourly	40.53378	42.56046	44.68849	46.92291	49.26906
		Bi-weekly	3,242.70207	3,404.83718	3,575.07903	3,753.83299	3,941.52464
		Monthly	7,025.85449	7,377.14721	7,746.00457	8,133.30480	8,539.97004
		Annual	84,310.25388	88,525.76657	92,952.05490	97,599.65764	102,479.64053
Facilities Manager	39	Hourly	41.75913	43.84709	46.03944	48.34141	50.75848
		Bi-weekly	3,340.73031	3,507.76683	3,683.15517	3,867.31293	4,060.67858
		Monthly	7,238.24901	7,600.16147	7,980.16954	8,379.17802	8,798.13692
		Annual	86,858.98818	91,201.93758	95,762.03446	100,550.13619	105,577.64300
City Clerk	40	Hourly	42.80311	44.94326	47.19043	49.54995	52.02744
		Bi-weekly	3,424.24857	3,595.46100	3,775.23405	3,963.99575	4,162.19554
		Monthly	7,419.20524	7,790.16550	8,179.67378	8,588.65747	9,018.09034
		Annual	89,030.46288	93,481.98602	98,156.08532	103,063.88959	108,217.08407
Engineer IT Manager	42	Hourly	44.97001	47.21852	49.57944	52.05841	54.66133
		Bi-weekly	3,597.60116	3,777.48121	3,966.35527	4,164.67304	4,372.90669
		Monthly	7,794.80251	8,184.54263	8,593.76976	9,023.45825	9,474.63116
		Annual	93,537.63006	98,214.51157	103,125.23714	108,281.49900	113,695.57395
Finance Manager Planning Manager Human Resources Officer Utilities Manager	44	Hourly	47.24662	49.60895	52.08940	54.69387	57.42856
		Bi-weekly	3,779.72971	3,968.71620	4,167.15201	4,375.50961	4,594.28509
		Monthly	8,189.41438	8,598.88510	9,028.82936	9,480.27082	9,954.28437
		Annual	98,272.97259	103,186.62121	108,345.95227	113,763.24989	119,451.41238
Police Sergeant	SW 44	Hourly	48.18193	50.59102	53.12057	55.77660	58.56543
		Bi-weekly	3,854.55407	4,047.28177	4,249.64586	4,462.12815	4,685.23456
		Monthly	8,351.53381	8,769.11050	9,207.56603	9,667.94433	10,151.34154
		Annual	100,218.40571	105,229.32600	110,490.79230	116,015.33192	121,816.09851
Senior Engineer	46	Hourly	49.63848	52.12041	54.72643	57.46275	60.33588
		Bi-weekly	3,971.07853	4,169.63246	4,378.11408	4,597.01979	4,826.87077
		Monthly	8,604.00349	9,034.20366	9,485.91384	9,960.20953	10,458.22001
		Annual	103,248.04182	108,410.44391	113,830.96611	119,522.51441	125,498.64014
Building Official	48	Hourly	52.15143	54.75900	57.49695	60.37180	63.39039
		Bi-weekly	4,172.11438	4,380.72010	4,599.75611	4,829.74391	5,071.23111
		Monthly	9,039.58116	9,491.56022	9,966.13823	10,464.44514	10,987.66740
		Annual	108,474.97394	113,898.72264	119,593.65877	125,573.34171	131,852.00879
Police Commander Tourism and Events Director	52	Hourly	57.56542	60.44369	63.46588	66.63917	69.97113
		Bi-weekly	4,605.23364	4,835.49532	5,077.27008	5,331.13359	5,597.69027
		Monthly	9,978.00621	10,476.90652	11,000.75185	11,550.78944	12,128.32891
		Annual	119,736.07454	125,722.87827	132,009.02219	138,609.47329	145,539.94696
Community Development Director Administrative Services Director Management Services Director Assistant City Manager	59	Hourly	68.42720	71.84855	75.44098	79.21303	83.17368
		Bi-weekly	5,474.17562	5,747.88440	6,035.27862	6,337.04255	6,653.89467
		Monthly	11,860.71383	12,453.74953	13,076.43700	13,730.25885	14,416.77180
		Annual	142,328.56601	149,444.99431	156,917.24403	164,763.10623	173,001.26154
Dir of Public Works/City Engineer	61	Hourly	71.89132	75.48589	79.26018	83.22319	87.38435
		Bi-weekly	5,751.30576	6,038.87104	6,340.81460	6,657.85533	6,990.74809
		Monthly	12,461.16247	13,084.22060	13,738.43163	14,425.35321	15,146.62087
		Annual	149,533.94967	157,010.64715	164,861.17951	173,104.23848	181,759.45041
Police Chief	62	Hourly	73.68861	77.37304	81.24169	85.30377	89.56896
		Bi-weekly	5,895.08840	6,189.84282	6,499.33496	6,824.30171	7,165.51679
		Monthly	12,772.69153	13,411.32611	14,081.89242	14,785.98704	15,525.28639
		Annual	153,272.29841	160,935.91333	168,982.70899	177,431.84444	186,303.43667
City Manager	72	Hourly	94.32764	99.04403	103.99623	109.19604	114.65584
		Bi-weekly	7,546.21155	7,923.52213	8,319.69823	8,735.68314	9,172.46730
		Monthly	16,350.12502	17,167.63127	18,026.01283	18,927.31348	19,873.67915
		Annual	196,201.50024	206,011.57526	216,312.15402	227,127.76172	238,484.14981